



झारखण्डकेन्द्रीय विश्वविद्यालय CENTRAL UNIVERSITY OF JHARKHAND

(भारतीय संसद के अधिनियम 2009 द्वारा स्थापित)
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Name of the Department: Political Science and Public Administration

Name of the School: School of Humanities and Social Sciences

Programme Name : MA in Public Administration

Course Structure Details

Programme Name	:	MA in Public Administration
Programme Objective (POs)	:	<p>1-To provide a comprehensive understanding of the discipline to the students at the undergraduate level in the university which will enhance their employability scope and play instrumental role in market-oriented skill development.</p> <p>2- To make the students familiarize with various contemporary debates on key concepts like equality, freedom, democracy, citizenship, and justice, and so on and the application of these concepts to provide solutions of various problems faced by society at local, regional, national and global level.</p> <p>3-To teach them the core areas of the discipline such as Indian Constitution, Political Theory, Comparative Politics, Indian and Western Political Thoughts, International Relations and Organizations, Human Rights and Governance Public Policy issues. The program also aims at spreading awareness among students regarding ethics, gender, human values and sustainability.</p> <p>4-To enable them to explain and evaluate the functioning of political systems and governments of diverse kinds with their institutions, structures, and ideologies and meet the educational goals sets by NEP 2020.</p> <p>5-To expose the students with interdisciplinary subjects to develop their broader understanding of the subject with multidisciplinary approach. 6</p> <p>6- To understand the national interests of India in comprehensive terms and the country's endeavors and response to emerging challenges and issues in a dynamic global scenario both within and outside.</p> <p>7-Overall objective of the Programme is to cultivate knowledge and skills within students to make them relevant for the market and enhance their employability</p>
Programme outcome	:	1. The students will exhibit knowledge of the discipline; conduct guided academic inquiries in various areas of interest in the chosen discipline and would be able to apply theoretical knowledge into practice in different real-life situations by which



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	<p>they become competent to gain employment in public as well as private sector.</p> <p>2. Students will identify the socio-economic structures that influence the politics and identify the implications of the same in the course of our existence and raise questions based on academic inquiry by which, they can solve various problems faced by society at local, regional, national and global level. .</p> <p>3. With understanding of the subject, the students would play qualitative role in nation building and become aware about ethics, gender, human values and sustainability.</p> <p>4. The students will effectively communicate based on the particular context within which one may be operating; develop soft skills in the discipline; function as a collaborating member/leader in different teams operational in multidisciplinary field to meet the educational goals sets by NEP 2020.</p> <p>5. To demonstrate awareness of local, regional, national, and global political and socioeconomic need and engage with them in prevailing cultural contexts taking care of environmental needs</p>
<p>Programme Specific Outcome (SPOs)</p>	<p>:</p> <ol style="list-style-type: none"> 1. The students will be able to answer questions that have long been central to research in Political Science including the challenges to democracy and democratic stability in certain social and economic contexts, the way countries vary in their political institutions (constitutional, electoral, administrative, and party systems) and the reasons these variations matter for. 2. The students will be able to understand foundational positions in policy development, implementation and evaluation, and the functions of government, non-governmental organizations, international organizations general management, leadership, organization management, strategic planning and so on. 3. - Students would gain advanced training in the theory and hands-on design of survey and public opinion, polling instruments and learn how to administer and analyze the results of survey instruments and polls; identify the way to make data accessible across various communities and the general public, as well as integrate polling and survey research so that it can be effective for a range of professional settings and workplace environments. 4. - This program also equips the student for competitive exams conducted by UPSC, State Public Service Commission, NET/JRF and SET examinations



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Semester-I

Sl No.	PaperName	Credit	Code No.
CorePapers			
1.	Fundamentals of Public Administration Theory	4	PAM611010
2.	Public Personnel Administration and Organisational Behaviour	4	PAM611020
3.	Public Financial Administration	4	PAM611030
Optional Papers			
4.	Politics and Administration	4	PAM616040
5.	Political Theory	4	PAM616050
6.	Comparative Public Administration	4	PAM616060
7.	Business Administration	4	PAM616070
8.	Environmental Policy and Administration	4	PAM616080
9.	Public Administration and Computer Applications	4	PAM616090

Semester-II

Sl No.	PaperName	Credit	Code No.
CorePapers			
1.	Organisational and Administrative Issues	4	PAM621010
2.	Financial Management	4	PAM621020
3.	Administrative Thought	4	PAM621030
4.	Industrial Relations and Labour Laws	4	PAM621040
Optional Papers			
5.	Development Administration	4	PAM626050
6.	Management of Voluntary Agencies	4	PAM626060
7.	Corporate Governance	4	PAM626070
8.	Police Administration	4	PAM626080



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Semester-III

Sl No.	PaperName	Credit	Code No.
CorePapers			
1.	PublicAdministration in India	4	PAM711010
2.	PublicSectorManagement	4	PAM711020
3.	ResearchMethodology	4	PAM711030
OptionalPapers			
4.	UrbanLocal Administration	4	PAM716040
5.	RuralLocalAdministration	4	PAM716050
6.	SocialWelfareAdministration	4	PAM716060
7.	InsuranceSector Administration	4	PAM716070

Semester-IV

Sl No.	PaperName	Credit	Code No.
CorePaper			
1.	DissertationandViva-voce	16	PAM721070
OptionalPapers			
2.	Issuesin Indian Administration	4	PAM726010
3.	PublicPolicyand Analysis	4	PAM726020
4.	PublicRelationsand Governance	4	PAM726030
5.	ElectronicGovernance	4	PAM726040
6.	Administrative Law	4	PAM726050
7.	HealthandHospitalAdministration	4	PAM726060

Note:(i)All theCorePapers are Compulsoryfor students.

(ii) Students are required to opt one or two more papers from the Optional Papers (depending on the number of core papers) in each semester or he/she may opt from other Departments.

(iii) Studentshaveto opt one paper alongwith Dissertationin theSemester-IV.

(iv) EachSemesterCoursesmustbeof20Credits.[4SemesterX20Credit=80CreditsinTotal]



Semester-I

CorePaper				
PaperTitle	Fundamentals of Public Administration Theory			
PaperCode	PAM611010	Semester:I	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This course is designed to understand the elementary concepts of public administration and its evolution and growth as a discipline. It further provides conceptual outlook, basic principles, theoretical paradigms and different approaches of public administration.

Unit-I: Introduction

- Public Administration: meaning, scope, Public and Private.
- Evolution of public administration.
- New Public Administration and New Public Management.

Unit-II: Approaches/Agencies

- Structural functional approach
- Ecological Approach
- Line, staff and auxiliary agencies.

Unit-III: Principles of Organization

- Hierarchy, unity of command, span of control, delegation.
- Authority and responsibility, control and coordination.
- Supervision, centralization and decentralization.

Unit-IV: Administrative theories

- Classical Theory.
- Human Relation Theory.
- Behavioral Theory.



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Suggested Readings

1. Basu, Rumki, (2019), *Public Administration in the 21st Century: A Global South Perspective*, (New York and London: Routledge).
2. Basu, Rumki, (2018), *Public Administration, Concepts and Theories*, (New Delhi: Sterling).
3. Bevir, Mark, (2012), *Governance: A Very Short Introduction*, (Oxford University Press).
4. Bhattacharya, Mohit, (2012). *New Horizons of Public Administration*, (New Delhi: Jawahar Publishers).
5. Bhattacharya, Mohit, (2007). *Restructuring Public Administration: Essays in Rehabilitation*, (New Delhi: Jawahar).
6. Chakravarty, Bidyut & Chand, Prakash, (2018). *Public Administration in a Globalizing World*, (New Delhi: Sage).
7. Chakravarty, Bidyut, & Bhattacharya, Mohit, (2005). *Public Administration: A Reader*, (New Delhi: OUP).
8. Nicholas, Henri, (2013). *Public Administration and Public Affairs*, (New Jersey: Pearson).
9. Medury, Uma, (2010). *Public Administration in the Globalization Era: The New Public Management Perspective*, (New Delhi: Orient Blackswan).
10. Peters, B. Guy, (2018). *The Next Public Administration: Debates & Dilemmas*, Sage.
11. Sahni, Pardeep & Vayunandan, Etakula, (2010). *Administrative Theory*, (New Delhi: PHI).
12. Sapru, R.K., (2013). *Administrative Theories and Management Thought*, (New Delhi: PHI).
13. Theodoulou, Stella Z. & Roy, Ravi K., (2016). *Public Administration: A Very Short Introduction*. (Oxford University Press).



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Semester-I

CorePaper				
PaperTitle	PublicPersonnelAdministrationandOrganisation Behaviour			
PaperCode	PAM611020	Semester:I	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoomTeaching,Seminars,PaperPresentations,Active Learning, Case Studies			
Evaluation Methods	ContinuousInternalEvaluation(Classparticipation,classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: First two units of the paper aim at familiarising students with the components of Personnel Administration like classification and recruitment. It further deals with Political and Permanent executive relations and reforms in Civil Services. Other two Units deal with concept, genesis, approaches and typologies of Organisational Behaviour. It further incorporates the concepts and theories of attitude, personality, motivation and challenges of organisational behaviour.

Unit-I: Public Personnel system in India-I

- Constitutional Provisions, Classification, Recruitment.
- Recruiting agencies at the Union and State levels.
- Performance Appraisal.

Unit-II: Public Personnel system in India-II

- Code of Conduct for All India Central Services and State Civil Services.
- Political and Permanent Executive Relations
- Recent Civil Service Reforms

Unit-III: Organisational Behaviour-I

- Organisational Behaviour (OB): Meaning and Concept
- Traditional and Modern Approaches to OB.
- Typologies of Organisation, Genesis, Needs and Goals of OB.

Unit-IV: Organisational Behaviour II

- Concept and Theories: Attitude and Behaviour
- Concept and Theories: Personality and Motivation
- Challenges of Organisational Behaviour



Suggested Readings

1. Agarwal, R.D. (ed.). *DynamicsofPersonnelmanagementinIndia: ABookofReadings*, (New Delhi: Tata-McGrawHill).
2. Aswathappa, K., (2002). *HumanResourcePersonnelManagement: TextandCases*, (New Delhi: TataMacgrawHill).
3. Bach, Stephen and Keith Sisson, (2000). *Personnel Management: A Comprehensive Guide to Theory and Practice*, (Third Edition).
4. Berman, Evan M., James S. Bowman, Jonathan P. West and Montgomery R. Van Wart, (2015). *Human Resource Management in Public Service: Paradoxes, Processes and Problems*, (Sage).
5. Das, S. K., (2013). *The Civil Services in India*, (New Delhi: Oxford University Press).
6. Flippo, Edwin B., (1961). *Principles of Personnel Management*, (New York: Tata McGrawhill).
7. Goel, S.L., (1989). *Public Personnel Administration*, (New Delhi: Sterling).
8. Pigors, Paul & Charles Hyers. *Personnel Administration: A Point and a Method*, (Macgraw Hill).
9. Varma, Arup. And Pawan S. Budhwar (eds.), (2013). *Managing Human Resources in Asia-Pacific*. (Routledge).
10. Moorhead Gregory & Ricky W. Griffin., (2012). *Managing Organizational Behavior*, (South Western).
11. Colquitt Jason A, Jeffrey A Lepine, Michael J. Wesson, (2010). *Organizational Behavior: Improving Performance and Commitment in the Workplace*. (McGraw-Hill Higher Education).
12. Aswathappa, K., (2012). *Organizational Behaviour*, 10th Edition. (New Delhi: Himalaya Publishing House Pvt. Ltd.).
13. Mcshane, (2016). *Organizational Behavior*, 5th Edition, (McGraw Hill Education India, Pvt. Ltd.).
14. Kumar, Niraj, (2012). *Organizational Behavior: A New Look Concept, Theory and Cases*, (New Delhi: Himalaya).
15. Parikh, Margie and Rajen Gupta, (2010). *Organisational Behaviour*, (McGraw Hill Education (India) Pvt Ltd.).
16. Robbins Stephen P., (2013). *Organizational Behavior* (New Delhi: Pearson).
17. Prasad, L.M., (2019). *Organizational Behavior*. (New Delhi: Sultan Chand and Sons).
18. Pershing, Sandra Parkes and Eric K. Austin., (2015). *Organization Theory and Governance for the 21st Century*, (New Delhi: Sage).



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Semester-I

CorePaper				
PaperTitle	PublicFinancialAdministration			
PaperCode	PAM611030	Semester:I	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoomTeaching,Seminars,PaperPresentations,Active Learning, Case Studies			
Evaluation Methods	ContinuousInternalEvaluation(Classparticipation,classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper provides intricacies of financial administration performed by the state. It introduces students to the basic principles and concepts of financial administration. The paper offers a holistic view of the federal finances of the Indian state which is managed by the Central Executive.

Unit-I: Introduction to Public Financial Administration

- Meaning and Significance of Public Finance and Public Financial Administration.
- Modes of Public Financing
- Introduction: Budget, Centre State Financial Relation

Unit-II: Budgetary Systems

- Budget: Concept, Principles and Budget as an Instrument of Financial Administration.
- Concept and Types of Budgets: Traditional Budgeting; Performance Budgeting; and Zero-Base Budgeting.
- Budget: Preparation, Authorisation and Execution with special reference to India

Unit-III: Financial Administration and Control

- Union Ministry of Finance: Organisation, Functions and Role.
- Parliamentary Financial Control Agencies: Public Accounts Committees, Estimates Committees, Parliamentary Standing Committees
- Accounting and Auditing.

Unit-IV: Union–State Financial Relations

- Constitutional Provisions
- Finance Commission: Composition, Functions and Role.



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iii. Issues of Fiscal Federalism



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Suggested Readings

1. Burkhead, J (1956). *Government Budgeting*, (Wiley Sons: New York).
2. Chand, P (2010). *Control of Public Expenditure in India*, (2nd Edition), (Allied Publishers: New Delhi).
3. Chand, P (2010). *Performance Budgeting*, (2nd Edition), (Allied Publishers: New Delhi).
4. Frank, Howard A, (2006). *Public Financial Management*, (1st Edition), (CRC Press, Taylor & Francis Group: New York).
5. Gupta, B.N., (2006). *Indian Federal Finance and Budgetary Policy*, (Chaitanya Publishing House: Allahabad).
6. Indian Administrative Reforms Commission (1969), *Report on Centre-State Relations*. (Manager of Publications, Government of India, New Delhi).
7. Indian Administrative Reforms Commission (1969). *Report on Finance, Accounts and Audit*. (Manager of Publications, Government of India, New Delhi).
8. Indian Administrative Reforms Commission (1969) *Report on Financial Administration*. (Manager of Publications, Government of India, New Delhi).
9. Indian Institute of Public Administration (1983) *Indian Journal of Public Administration*, Special Number on Administrative Accountability, Vol. XXIX, No. 3
10. Khan, Aman and Hildreth, W Bartley (2003) *Case Studies in Public Budgeting and Financial Management*, Revised and Expanded (2nd Edition), (Routledge: New York).
11. Lall, G.S., (1979). *Public Finance and Financial Administration in India*, (HPJ Kapoor: New Delhi)
12. Mahajan, Sanjeev Kumar and Mahajan, Anupama Puri, (2014). *Financial Administration in India*, (PHI Learning: New Delhi).
13. Rabin, Jack and Stevens, Glenn L, (2001). *Handbook of Fiscal Policy*, (1st Edition), (Routledge: London).
14. Sury, M.M., (1990). *Government Budgeting in India*, (Commonwealth Publishers: New Delhi).
15. Thavaraj, M.J.K., (2001). *Financial Administration in India*, (6th Edition), (Sultan Chand: Delhi).
16. Thompson, Fred and Green, Mark T (Eds.), (1998). *Handbook of Public Finance*, (1st Edition), (Marcel Dekker: New York).



Semester-I

Optional Paper			
Paper Title	Politics and Administration		
Paper Code	PAM616040	Semester: I	Credits 4
Programme	M.A.	Course Duration	One Semester
Teaching Methods	Classroom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies		
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.		

Course Objective: This paper provides theoretical realm of political and administrative system. Politics has to do with the policies of the government and expression of state will.

Unit-I: Definition, Scope and Significance

- Approaches to the Study of Political System: Concept – Structural Functional and System Approach.
- Political System: Concept, Common Properties of Political System.
- The Concept of Political Culture and Model of Political System.

Unit-II: Political Systems of Developing Countries

- Important Features with special reference to India
- Political Parties, Pressure Groups
- Concept of Political Development.

Unit-III: The Concept of Administrative System

- Politics administration dichotomy: Wilsonian model
- Relationship between Administrative and Political System.
- Models of Administrative System with special reference to the contribution of F.W. Riggs.

Unit-IV: Bureaucracy and Development

- Concept of administrative development
- Bureaucracy and Political Development.
- The Concept of Administrative Change.



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Suggested Readings

1. Brecht, (1959). *Political Theory: The Foundations of Twentieth Century Political Thought*, (Princeton: Princeton University Press).
2. Roy, M.N., (1960). *Parties, Politics and Powers*, (Calcutta: Renaissance Publication Private Limited).
3. Pye, Lucian W., (1966), *Aspects of Political Development*, (New Delhi: Amerind Pub. Co. Pvt. Ltd.).
4. Goodnow, Frank J., (2003). *Politics and Administration: A Study in Government*, (Routledge: Taylor and Francis Ltd.).
5. Rabin, Jack and Bowman, James S., (1984). *Politics and Administration: Woodrow Wilson and American Public Administration*, (Markel Dekker, INC, USA).
6. Kettl, Donald F., (2020). *Politics of Administrative Process*, (Texas: Sage Publication).
7. Dubhasi, P.R., (2020). *Politics and Public Administration*, (Delhi: Kalpaz Publication).
8. Jain, R.B., (1976), *Contemporary Issues in Public Administration*, (New Delhi: Vishal Publications).
9. Johari, J.C., (1977). *Indian Government and Politics*, (New Delhi: Vishal Publications).



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Semester-I

Optional Paper				
Paper Title	Political Theory			
Paper Code	PAM616050	Semester: I	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This course seeks to introduce the students to major approaches in theorizing political life and to the major concepts in politics. Political theories, being socio psychological structures; the major aim of the course would be to make the students understand and analyse the context of the emergence of the theoretical projects/structures.

Unit: I

- Political Theory: Nature and Significance of Political Theory, Decline of Political Theory: Contemporary Debates
- Classical, Behavioural and Post Behavioural Approaches
- Systems, Structural-Functional and Marxist Approaches

Unit: II

- The Nature of State: Liberal vs. Marxist view of State, Changing Nature of State in the Contemporary World.
- Sovereignty: Nature, evolution and Characteristics of Sovereignty; Classification of Sovereignty: Austin and pluralistic views of Sovereignty: Erosion of sovereignty.
- Liberty, Equality and Justice: Contemporary Debates

Unit: III

- Political Power, Legitimacy and Authority; Political Obligation, Raj Dharma Civil Disobedience and Revolution
- Liberalism, Democratic Socialism, Nationalism
- Fascism, Anarchism and Communism

Unit: IV

- Gandhi and Sarvodaya.
- Recent Trends in Political Theory: Communitarianism, Orientalism
- Feminism and Environmentalism



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Suggested Readings:

1. Anderson, Benedict (1993). *Imagined Communities: Reflections on the Origin and Spread of Nationalism*. (New York: Verso).
2. Anderson, Perry (1976). *Considerations on Western Marxism*. (London: New Left Books).
3. Balibar, Etienne, (1995). *The Philosophy of Marx*; (Verso; New York).
4. Barry, B. (2001). *Culture and Equality*. (Cambridge: Polity).
5. Schmitt, C., (1996). *The Concept of the Political*. (Chicago: University of Chicago Press).
6. Baumeister, Andrea T., (2000). *Liberalism and the Politics of Difference*. (Edinburgh: Edinburgh University Press).
7. Beran, Harry, (1987). *The Consent Theory of Political Obligation*. (London: Croom Helm).
8. Brown, Wendy (1995) *States of Injury: Power and Freedom in Late Modernity*. Princeton, (NJ: Princeton University Press).
9. Butler, Judith, (1993). *Bodies That Matter: On the Discursive Limits of Sex*. (New York: Routledge).
10. Callan, Eamonn, (1997). *Creating Citizens: Political Education and Liberal Democracy*. (Oxford: Oxford University Press).
11. Connolly, William E., (1995). *The Ethos of Pluralization*. Minneapolis: University of Minnesota Press).
12. Dyson, Kenneth H. F., (1980). *The State Tradition in Western Europe*. (New York: Oxford University Press).
13. Freedon, M., (1996). *Ideologies and Political Theory: A Conceptual Approach*. (Oxford: Clarendon).
14. Freedon, M., (2001b), Twentieth-century liberal thought: development or transformation? In M. Evans, ed., *The Edinburgh Companion to Contemporary Liberalism*. (Edinburgh: Edinburgh University Press).
15. Galeotti, Anna Elisabetta, (1994). A problem with theory: are joint to Moruzzi. *Political Theory*
16. Gaus, G.F., (2000a). Liberalism at the end of the century. *Journal of Political Ideologies*, 5: 179–99.
17. Gellner, Ernest, (1983). *Nations and Nationalism*. Ithaca, (NY: Cornell University Press).
18. Gill, Emily R., (2001). *Becoming Free: Autonomy and Diversity in the Liberal Polity*. Lawrence, (KS: University of Kansas Press).
19. Hall, John A. and G. John Ikenberry, (1989). *The State*. (Milton Keynes: Open University Press).
20. Hart, H.L.A., (1994). *The Concept of Law*, 2nd edn. (Oxford: Oxford University Press).
21. Hinsley, F. H., (1986). *Sovereignty*, 2nd edition., (Cambridge: Cambridge University Press).
22. Levine, Andrew, (1987). *The End of the State*. (London: Verso. 5).



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23. Marx, K., and F. Engels, (1974). *The German Ideology*, ed. C. J. Arthur. (London: Lawrence and Wishart).
24. Morris, Christopher W., (1998). *An Essay on the Modern State*. (Cambridge: Cambridge University Press).
25. Nozick, Robert (1974) *Anarchy, State, and Utopia*. (New York: Basic).
26. Ollman, Bertel (1993) *Dialectical Investigations*. (New York: Routledge).
27. Poulantzas, N. 1978: *State, Power, Socialism*, (London: New Left Books).
28. Rawls, J. (1971) *A Theory of Justice*. (Oxford: Oxford University Press).
29. Rawls, J. (1993) *Political Liberalism*. (New York: Columbia University Press).
30. Rawls, John (1996) *Political Liberalism*. (New York: Columbia University Press).
31. Van Creveld, Martin (1999) *The Rise and Decline of the State*. (Cambridge: Cambridge University Press).



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Semester-I

Optional Paper				
Paper Title	Comparative Public Administration			
Paper Code	PAM616060	Semester: I	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Class Room Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper provides a broad view about the existence of different government models in developed and developing countries along with an analytical outlook of the contemporary socio-political scenario.

Unit-I: Comparative Public Administration

- Meaning, Characteristics and Scope.
- Significance of CPA.
- Factors Contributing to the Emergence of CPA.

Unit-II: Approaches/Models

- Structural-Functional.
- Ecological
- Riggsian Models: Prismatic-Sala Model.

Unit-III: Administrative System-I

- Great Britain: Basic constitutional features, Executive, Features of Administration.
- United States of America: Basic constitutional features, Executive, Features of Administration.
- France: Basic constitutional features, Executive, Features of Administration.

Unit-IV: Administrative System-II

- China: Basic constitutional features, Executive, Features of Administration.
- Japan: Basic constitutional features, Executive, Features of Administration.
- Nigeria: Basic constitutional features, Executive, Features of Administration.



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Suggested Readings:

1. Arora, Ramesh K., (2008). *Comparative Public Administration*, (New Delhi: Associated Publishing House).
2. Arora, R. K. and Sharma, Sangeeta, (ed.), (1992). *Comparative and Development Administration, Ideas and Actions*, (Jaipur: Arihant Centre for Administrative Change).
3. Berman, Evan et al., (2010). *Public Administration in East Asia*, Francis & Taylor (China Chapter), (Routledge).
4. Dahiya, Sewa Singh and Singh, Ravindra, (2014). *Comparative Public Administration*, (New Delhi: Sterling).
5. Ewoh, Andrew, *Public Administration Education and Training in Nigeria: Problems, Challenges & Prospects*, JPAE 20 (4), 455-468.
6. Federal Republic of Nigeria, (2004). *Public Administration: A Country Profile*, DESA, UN.
7. Heady, Ferrel, (1996). *Public Administration: A Comparative Perspective*, (New York: M Dekker).
8. Rowat, Donald E. *Public Administration in Developed Democracies*, Latest Edition, (New York: Marcel Dekker, Inc.)
9. Sabharwal, Meghna & Berman, Evan M., (2013). *Public Administration in South Asia*, (London: Francis & Taylor).
10. Sharma, R. D. (Ed.), (1999) *Administrative Systems of Developing Countries*, (New Delhi: Mittal).
11. Viswanathan, V. N., (1996). *Comparative Public Administration*. (New Delhi: Sterling).
12. Wang, James C. F., (2002). *Contemporary Chinese Politics*, (New Jersey: Prentice Hall).



Semester-I

Optional Paper				
Paper Title	Business Administration			
Paper Code	PAM616070	Semester: I	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The paper provides concepts related to administration and management of Business organisations along with processes. It also deals with concepts and elements of production and marketing which is vital for any business organisation.

Unit-I: Administration and Management

- Administrative Process in Business: Basic Concepts – Business, Industry, Trade and Commerce
- Importance of Scientific Management in Developed Economies.
- Importance of Scientific Management in Developing Economies.

Unit-II: Administration and Organisation of Business Enterprises

- Administrative Tasks in Business Enterprises: Planning, Organising, Implementing, Coordinating and Controlling,
- Goals and Policy Formulation.
- Mechanics of Organising a new Business Enterprise: Forms of Organisation, Nature of Business, Plant Location and Lay-out, Capital Budgeting and Financial

Unit-III: Decision-Making and Communication in Business Organisation

- Process of Decision-Making in Business Organisation: Identification of Problem, Search for Alternative Solutions,
- Comparative Analysis of Alternatives and the Final Choice.
- Business Communication: Basic Forms and Models.

Unit-IV: Production and Marketing

- Production: Concept, Elements of Production Management.
- Planning and Control.

- Marketing: Concept, Elements of Marketing Management with Special Reference to



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Suggested Readings

1. Khera, S.S., (1977). *Government in Business*, (Delhi: National).
2. Paul, Samuel, (1982). *Managing Development Programmes: The Lessons of Success*, (Boulder, West View).
3. C. Van, James, (2011). *Financial Management and Policy*, (New Delhi: Prentice Hall of India).
4. Aggrwala, D.J., *Management Principles, Practices, Techniques*, (New Delhi: Deep and Deep Pub).
5. Singh, K.R.P., (1987). *Organisation and Management of Public Enterprises*, (Delhi: Deep and Deep Pub).
6. Pfiffner & Sherwood, (1968), *Administrative Organisation*, (New Delhi).
7. Drucker, Peter F., (1974). *Management Tasks, Responsibilities*, (Select Chapters, Bombay).
8. Etzioni, Amitai, (1972). *Modern Organisations*, (New Delhi: Prentice Hall of India).
9. Palit, A.R., *An Outcome of Materials Management*, (Bombay: Academic Book Ltd).
10. Kotler, Philip, (1976). *Marketing Management – Analysis: Planning and Control*, (New Delhi: Prentice Hall of India).
11. Edward W. Condiff Richard R., Still Normal A., V. Govoni, (1974). *Fundamentals of Modern Marketing*, (New Delhi: Prentice Hall of India).
12. Bilas, R.A., (1971), *Micro-Economic Theory*, (New York: McGraw Hill).
13. A.R.C., (Oct. 1967). *Report on Public Sector Undertakings*, Govt. of India.



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Semester-I

Optional Paper				
Paper Title	Environment Policy and Administration			
Paper Code	PAM616080	Semester: I	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Classroom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The paper intends to discuss various factors related to environment and ecology and the administrative interventions to preserve and protect from further degrading.

Unit-I: Meaning and evolution

- Defining environment and ecology
- Sustainable Development
- Environmental concerns in Developed and Developing countries

Unit-II: Forest laws and Wildlife Protection in India

- Environmental problems in India
- Wildlife protection in India
- Forest laws and implementations

Unit-III: Environmental Policies in India

- Environmental Protection agencies in India
- Environmental policies in India
- Judicial norms and regulations.

Unit-IV: Environmental Movement and activism

- Environmental movement in India
- Environmental activism
- Role of civil society and NGO's



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Suggested Readings

1. Basil Ashok Ranjan and Paddiu Nath Gaudin, (1989). *Natural Heritage of India: Essays on Environment Management*, (Delhi: I.K. Publishers).
2. *Centre for Science and Environment The State of India's Environment, Citizen's Reports-Since 1990.*
3. Diwan Paras (ed.), (1987). *Environment Protection: Problems, Policy Administration*, (New Delhi, Deep and Deep).
4. Gupta, Nil (ed.), (1993). *Sustainable Development*, (Jaipur: Rawat).
5. *The Indian Journal of Public Administration, Special number on Environment, July-September, Vol. XXXV, No. 3, 1989.*
6. *Indian Institute of Public Administration Selected Readings: Environment and Administration Development*, New Delhi, 2002.
7. Khushoo, T.N., (1977). *Environmental Concerns and Strategies*, (New Delhi: Times Press).
8. Pal, B.P., (1986). *Environmental Concerns and Strategies*, (New Delhi).
9. Rama, Roa, (1976). *Environmental Problems of Developed and Developing Countries*, (Delhi, Economic and Scientific Research Foundation).
10. Sapru, R.K., (1987) *Environment Management in India*, (New Delhi: Ashish).
11. Saxena, K.D., (1980). *Environmental Planning, Policies and Programmes in India*, (Delhi: Shipra).



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Semester-I

Optional Paper				
Paper Title	Public Administration and Computer Applications			
Paper Code	PAM616090	Semester: I	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Class Room Teaching, Seminars, Paper Presentations, Active Learning, Case Studies, Practical			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The course aims at familiarising students with the growing interface between Computer Applications and Public Administration. With the rise of Management Information System, the course deals with meaning, nature, evolution, role and various components of MIS. It covers important components of Computer and its application like Operating Systems, MS Office Spreadsheet etc. It also deals with concepts, opportunities and challenges of E-Governance.

Unit-I: Management Information System

- Meaning, Nature, Evolution and Role of Management through Information System.
- Components of MIS with special emphasis in Reporting System, Data Organisation, Concept of Data Base.
- Role of Computer Technology in Development and Maintenance of MIS.

Unit-II: Introduction to Computers

- Brief description of Various Components
- Introduction to Operating System
- Introduction to Word Processing and Concepts

Unit-III: Introduction to Spread Sheet

- Data Organisation Concepts using MS-Excel, Graphs & Charts,
- Various Types of Functions like Statistical, Mathematical & Financial Function etc.
- Creating Spread-Sheets on the basis of Simple Formulas.

Unit-IV: Computer Application in Public Administration

- Record Keeping, Research and Communication
- Data and Data Processing Operation, Database vs. Information System.



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iii. Electronic Governance: Concept, Opportunities and Challenges



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Suggested Readings

1. Gear, C. Williams, (1986). *Computer Organisation and Programming with an Emphasis on Personal Computer*, (New York: McGraw Hill).
2. Sinha, P. K., (2004). *Computer Fundamentals*, Sixth Edition, (New Delhi: BPB Publications).
3. Taxali, R. K., (2017). *PC Software Windows 98 Made Simple*, (New Delhi: Tata McGraw Hill).
4. Saxena & Steyer, (1970). *Basic principles of Data Processing*, Second Revised edition, (New Delhi: Prentice Hall).
5. Murdic, Ross, (1977). *Introduction to Management Information System*, (New Delhi: Prentice Hall).
6. Sinha, P. K., (1982). *Foundations of Computing*, (New Delhi: BPB Publications).
7. Bajendra, S. K., (1995), *Computer Today*, (Delhi: Galgotia Publishers Pvt. Ltd.).



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Semester-II

Sl No.	PaperName	Credit	Code No.
CorePapers			
1.	OrganisationalandAdministrative Issues	4	PAM621010
2.	FinancialManagement	4	PAM621020
3.	Administrative Thought	4	PAM621030
4.	IndustrialRelationsandLabourLaws	4	PAM621040
OptionalPapers			
5.	DevelopmentAdministration	4	PAM626050
6.	Managementof VoluntaryAgencies	4	PAM626060
7.	CorporateGovernance	4	PAM626070
8.	Police Administration	4	PAM626080



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Semester- II

CorePaper				
PaperTitle	OrganisationalandAdministrative Issues			
PaperCode	PAM621010	Semester:II	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoomTeaching,Seminars,PaperPresentations,Active Learning, Case Studies			
Evaluation Methods	ContinuousInternalEvaluation(Classparticipation,classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The paper provides students to understand the intricacies and issues in organisation and administration. It deals with meaning of Organisation and issues of Good Governance along with decision-making, leadership, communication morale and motivation in Administrative Behaviour.

Unit-I: Organisation and Good Governance

- Organisation: Meaning, Merits and Demerits.
- Good Governance: Issues and Problems
- Citizen Charter and Right to Information Act 2005

Unit-II: Administrative Behaviour

- Decision-Making and Contributions of Herbert Simon.
- Leadership and Communication.
- Morale and Motivation.

Unit-III: Administrative Law and Delegated Legislation

- Administrative Law: Concept and Importance of Administrative Law
- Delegated Legislation: Meaning, Types, Advantages, Limitations and Safeguards.
- Administrative Adjudication.

Unit-IV: Citizens and Administration

- Administrative Ethics and Transparency in Administration.
- Ombudsman System, Anti-Corruption
- Public Services Guarantee Acts.



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Suggested Readings

1. Awasthi and Maheshwari, (1988). *Public Administration*, (Agra: Laxmi Narain Aggarwal).
2. Singh, Hoshier & Sachdeva, Pardeep, (2005). *Administrative Theory*, (Kitab Mahal, New Delhi)
3. Sharma, M.P. and Sadana, B.L., (1988). *Public Administration in Theory and Practice*, (Allahabad: Kitab Mahal).
4. Straussman, J.D., (1985). *Public Administration*, (New York: Holt, Rinehart and Winslow).
5. Bhattacharya, Mohit, (1991). *New Horizons of Public Administration*, (New Delhi: Jawahar Publishers & Distributors).
6. Tyagi, A.R., (1992). *Public Administration – Principles and Practices*, (Delhi: Atma Ram & Sons).
7. Goel, S.L., (2003). *Public Administration (Theory & Practice)*, (New Delhi: Deep & Deep Publications).
8. Bhambhari, C.P., (1992-93). *Public Administration – Theory and Practice*, (Meerut: Jaiparkash Nath Publishers).



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Semester- II

CorePaper				
PaperTitle	FinancialManagement			
PaperCode	PAM621020	Semester:II	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoomTeaching,Seminars,PaperPresentations,Active Learning, Case Studies			
Evaluation Methods	ContinuousInternalEvaluation(Classparticipation,classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The paper is designed to encourage students to understand the intricacies of financial management performed by the state and introduce students to the basic principles and concepts of financial management.

Unit-I: Evolution of Industrial Policies

- Industrial Policies Since Independence
- Planning Era 1950 to 1990: Era of mixed economy
- New Economic Policy (NEP): Liberalisation, Privatisation and globalisation

Unit-II: Public Investment and Expenditure

- Public Borrowings and Deficit Financing
- Tax Administration: Principles, Issues and Reforms.
- Public Expenditure and Fiscal Discipline

Unit-III: Public Enterprises

- Public Enterprise: Concept, Growth and Forms
- Management, Problem of Accountability and Autonomy
- Disinvestment Policies.

Unit-IV: Financial Audit and Control

- Audit: Concept and Significance
- Role of Comptroller and Auditor General
- Legislative control over finances with special reference to Parliamentary Committees



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Suggested Readings

1. Burkhead, J., (1956). *Government Budgeting*. (Wiley Sons: New York).
2. Chand, P., (2010). *Control of Public Expenditure in India*, (2nd Edition), (Allied Publishers: New Delhi).
3. Chand, P., (2010). *Performance Budgeting*, (2nd Edition), (Allied Publishers: New Delhi).
4. Frank, Howard A, (2006). *Public Financial Management*, (1st Edition). CRC Press, (Taylor & Francis Group: New York)
5. Gupta, BN, (2006). *Indian Federal Finance and Budgetary Policy*, (Chaitanya Publishing House: Allahabad).
6. Indian Administrative Reforms Commission (1969), *Report on Centre-State Relations*. *Manager of Publications*, (Government of India, New Delhi).
7. Indian Administrative Reforms Commission (1969), *Report on Finance, Accounts and Audit*. *Manager of Publications*, (Government of India, New Delhi).
8. Indian Administrative Reforms Commission (1969), *Report on Financial Administration*. *Manager of Publications*, (Government of India, New Delhi).
9. Indian Institute of Public Administration (1983), *Indian Journal of Public Administration*, Special Number on Administrative Accountability, Vol. XXIX, No. 3
10. Khan, Aman and Hildreth, W Bartley, (2003). *Case Studies in Public Budgeting and Financial Management*, Revised and Expanded (2nd Edition). (Routledge: New York)
11. Lall, G.S., (1979). *Public Finance and Financial Administration in India*, (HPJ Kapoor: New Delhi).
12. Mahajan, Sanjeev Kumar and Mahajan, Anupama Puri, (2014). *Financial Administration in India*, (PHI Learning: New Delhi).
13. Rabin, Jack and Stevens, Glenn L, (2001). *Handbook of Fiscal Policy* (1st Edition). (Routledge: London).
14. Sury, M.M., (1990). *Government Budgeting in India*, (Commonwealth Publishers: New Delhi).
15. Thavaraj, M. J. K., (2001). *Financial Administration in India*, (6th Edition), (Sultan Chand: Delhi).
16. Thompson, Fred and Green, Mark T (Eds.), (1998). *Handbook of Public Finance*, (1st Edition), (Marcel Dekker: New York).



Semester- II

CorePaper				
PaperTitle	AdministrativeThought			
PaperCode	PAM621030	Semester:II	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoomTeaching,Seminars,PaperPresentations,Active Learning, Case Studies			
EvaluationMethods	Continuous Internal Evaluation (Class participation, class roomtests,take-homeassignments,mid-semesterests,term papers, presentations) 40 marks + End Semester 60 marks.			

CourseObjective:The objectiveofthe paperistolookattheseminalworksofsomethinkers from the classical, human relations and contemporary traditions to highlight their distinct contribution to the evolution of administrative thought and understand the journey of the discipline through their perspectives.

Unit-I: Thinkers

- Kautilya:Statecraftand Governance.
- WoodrowWilson:PoliticsAdministration–Dichotomy
- F.W.Taylor:ScientificManagementand HenriFayol:Principlesof Management

Unit-II: Thinkers– II

- MaxWeber:Modelof Bureaucracy
- M.P.Follet:Conflictand Leadership.
- EltonMayo:HumanRelationsTheory

Unit-III: Thinkers–III

- ChesterBarnard:ContributionSatisfactionEquilibrium
- HerbertSimon:Theoryof Decision-Making
- F.W.Riggs:AdministrativeModelsandApproaches

Unit-IV: Thinkers-IV

- AbrahamMaslow:NeedHierarchyConcept
- DouglasMcGregor:ManagerialTheoriesof‘X’and‘Y’
- FrederickHerzberg:HygieneMotivation Theory



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Suggested Readings:

1. Ali, Shumshun Nisa, (1998). *Eminent Administrative Thinkers*, (New Delhi: Associated Publishing House).
2. Goel, S.L., (2008). *Administrative and Management Thinkers: Relevance in New Millennium*, (New Delhi: Deep & Deep).
3. Kumar, Umesh, (1990). *Kautilya's Thought on Public Administration*, (Delhi: NBO).
4. Mahashwari, M., (2009). *Administrative Thinkers*. (New Delhi: Macmillan).
5. Mehta, V.R., (1999). *Foundations of Indian Political Thought*, (Delhi: Manohar).
6. Pinto, Marina R., (1989). *Management Thinkers*, (Mumbai: Allied Publishers).
7. Pollard, Harold R., (1978). *Further Developments in Management Thought*, (London: Heinemann).
8. Prasad, Ravindra D., Prasad, V.S., Satyanarayana, P., & Pardhasaradhi, Y. (eds.), (2010). *Administrative Thinkers*, (New Delhi: Sterling).
9. Pugh, D.S. & D.J. Hickson, (2007). *Writers on Organizations*. Penguin.
10. Sapru, R.K., (2013). *Administrative Theories and Management Thought*, (New Delhi: PHI).
11. Sharma, Manoj, (2004). *Administrative Thinkers*, (New Delhi: Anmol Publication).



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Semester- II

CorePaper				
PaperTitle	IndustrialRelationsandLabourLaws			
PaperCode	PAM621040	Semester:II	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoomTeaching,Seminars,PaperPresentations,Active Learning, Case Studies			
Evaluation Methods	ContinuousInternalEvaluation(Classparticipation,classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The paper's objective is to discuss importance and constituents of Industrial Relations. It also throws light on Industrial Disputes by covering employee grievancesandcounselling. ItfurtherhighlightsimportantprovisionsofselectedLabourLaws.

Unit-I:Industrial Relations

- Meaning, Nature, Objectives, and Importance
- Constituents of Industrial Relations
- Role of State in Industrial Relations

Unit-II:Industrial Disputes and Relations

- Employee Grievances: Meaning, Nature, Causes.
- Procedure of Grievance Redressal.
- Employee Counselling: Meaning, Nature and Functions of Counselling

Unit-III:Trade Unionism and Worker's Participation

- Meaning, Functions, Growth and Problems of Trade Unionism in India
- Worker's Participation in Management – Concept, Need, Nature, Importance and
- Forms of Workers Participation

Unit-IV:Labour Laws: Important Provisions

- Trade Unions Act, 1926.
- The Industrial Disputes Act, 1947.
- The Factories Act, 1948.



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Suggested Readings

1. Puri, S.K., (2017). *An Introduction to Labour and Industrial Laws*, (Faridabad: Allahabad Law Agency)
2. Singh B.P., Chhabra, T.N., and Taneja, P.L., *Personnel Management and Industrial Relations*, (New Delhi: Dhanpat Rai & Co. Educational & Technical Publishers)
3. Saxena, R.C., (1988). *Labour Problems and Social Welfare*, (Meerut: K. Nath and Co.).
4. Monga, M.L., (1984). *Industrial Relations and Labour Laws in India*, (New Delhi, Deep & Deep).
5. Sharma, G.K., (1972). *Labour Movement in India*, (New Delhi: Sterling Publishers).
6. Malik, S., (1983). *Industrial Law*, (Delhi: Eastern Book Company).
7. Mishra, S.N., (1976). *Labour and Industrial Laws*, (Faridabad: Allahabad Law Agency).
8. Memoria, C.B. & Memoria, S., (1987). *Dynamics of Industrial Relations in India*, (Bombay: Himalaya Publishing House).
9. Sharma, D.C. and Sharma, R.C., (1988). *Personnel Management and Industrial Relations*, (Meerut: SJ Publishers).



Semester- II

Optional Paper				
Paper Title	Development Administration			
Paper Code	PAM626050	Semester: II	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The paper deals with the meaning, scope and significance of Development Administration in the country. It will also deal with formulation and implementation of development strategies in context with India.

Unit-I: Development Administration: Concepts, Models, and Policies

- Development Administration: Concepts, Features, Models and Challenges.
- Sustainable Development, Environment and Sustainable Development
- Administration of Development: Plans, Programmes and Policies

Unit-II: Democratic Decentralization, Social Welfare Administration

- Democratic Decentralization: Concept and Emerging Patterns.
- Social Welfare Administration: Concept and Nature
- Social Welfare Administration: Policies and Purpose of Social Service

Unit-III: Bureaucracy and Development Administration

- Bureaucracy and Development, Development of Administrative Capability
- Bureaucracy and Development Administration in the context of Globalization, Liberalization and Privatization
- Changing role of Bureaucracy in the context of Liberalization and Globalization.

Unit-IV: Civil Society and Reforms

- Civil Society: Definition
- Role of Civil Society in administrative reforms
- Current administrative reforms in India



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Suggested Readings

1. Banerjee, Arpita and Kumar, Pravat (2015). *Development Disparities in India: An Enquiry into Convergence*, (Springer Publications).
2. Gable, Richard W., (2008). *Development Administration: Background, Terms, Concepts, Theories, and a New Approach*, (ASP),
3. Goel, S.L., (2010). *Development Administration—Potentialities and Prospects*, (New Delhi: Deep & Deep Publication).
4. Gupta, Akhil, (1998). *Postcolonial Developments: Agriculture in the Making of Modern India*, (Duke University Press).
5. Palekar, S.A., (2012). *Development Administration*, (New Delhi: PHI).
6. Parmar, M.S. and Parmar, Mary, (2000). *Issues in Development Administration*, (Reliance, Majestic Books).
7. Sapru, R.K., (2012). *Development Administration*, (New Delhi: Sterling Publications).
8. Singh, Surat & Singh, Mohinder (Eds.), (2006). *Rural Development Administration in the 21st Century*, (New Delhi: Deep & Deep Publications).
9. Singh, Birkeshwar Prasad and Singh, Sakendra Prasad, (1981), “Development Administration in India Some Essential Prerequisites”, *The Indian Journal of Political Science*, Vol. 42, No. 1.
10. Verma, S.P., (1983). *Development Administration*, (New Delhi: IIPA).



Semester- II

Optional Paper				
Paper Title	Management of Voluntary Agencies			
Paper Code	PAM626060	Semester: II	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Classroom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper helps to motivate the student to broaden their horizon related to their understanding of management of voluntary agencies and administration.

Unit-I: Definition, Scope and Significance

- Voluntary Organisations – Concept, Need, Types,
- Roles and Functions.
- Voluntary Agency Trends in India.

Unit-II: Organisational Structure of Voluntary Organisations.

- Organisational Structure of Voluntary Organisations
- Legal and Policy Environment Including Registration, Statutory Return
- Welfare Schemes and Voluntary Organisations.

Unit-III: Voluntary Organisations and Mobilization of Local Resources.

- Management Accounting.
- Foreign Currency Accounting,
- Procurement of Goods and Services.

Unit-IV: Project Management

- Project Cycle Approach, Logical Framework Analysis.
- Human Resource Management.
- Project Appraisal, Monitoring and Evaluation.



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Homepage: <http://www.cuj.ac.in>

Suggested Readings:

1. Chaudhary, D.Paul, (1985). *Profile of Social Welfare and Development in India*, (New Delhi: M.N.Publishers & Distributors).
2. Mathivaanan, (1991). *Voluntary Agencies and Social Change*, (New Delhi: Menas Publications).
3. Stephan, Hatch, (1980). *Outside the State: Voluntary Organisations in Three English Towns*, (London: Croomhelm).
4. Avasthi and Maheshwari, (1988). *Public Administration*, (Agra: Laxmi Narain Aggarwal).
5. Narman, Johnson, (1981). *Voluntary Social Services*, Basil Blackwell and Mortin Roberton Oxford.
6. Kapoor, Usha, (1995). *Women Welfare: A Study of Voluntary Agencies*, (New Delhi: Indus Publishing Company).
7. Kulkarni, P.D., (ed.), (1991). *Voluntary Action: Myth and Reality*, (New Delhi: NIPCCD).
8. Jain, R.B., (ed.), (1995). *N.G.Os in Development Perspective*, (New Delhi: Vikas Publishing House).
9. Naryana, E.A., (1990). *Voluntary Organisations and Rural Development in India*, (New Delhi: Uppal Publishing House).
10. IIPA: Special Issue, Vol.33, No.3, July–September, 1987.
11. Goel, S.L., (2003). *Public Administration: Theory and Practice*, (New Delhi: Deep & Deep Publications).



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Semester- II

Optional Paper				
Paper Title	Corporate Governance			
Paper Code	PAM626070	Semester: II	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The objective of the paper is to understand the functioning of various corporate bodies, their responsibilities towards their stake holders and public and corporate responsibilities towards society with special reference to India.

Unit-I: Features and Theories of Corporate Governance

- Corporate Governance: Concept, Objectives, Features and Evolution.
- Theories of Corporate Governance: Stakeholders Theory, Stewardship Theory and Agency Theory.
- Principles of Corporate Governance with special reference to Principles of OECD.

Unit-II: Corporate Governance and Ethics

- Corporate Governance Code, Advantages.
- Corporate Governance and Ethics, Corporate Social Responsibility,
- Corporate Governance in Public Enterprise

Unit-III: Board of Directors and Chief Executive Officer

- Board of Directors: Types, Composition and Functions.
- Appointment, Functions and Role.
- Chief Executive Officer

Unit-IV: Corporate Governance: Issues and Challenges

- Rights and Privileges of Shareholders and Investors.
- Corporate Governance: Issues, Challenges and
- Future Trends.



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Suggested Readings

1. PacesAlessioM.,(2012).*RethinkingCorporateGovernance:TheLawandEconomics of Control Powers*, (Routledge).
2. Bhatia, S.K., (2004). *Business Ethics and Corporate Governance*, (New Delhi: Deep and Deep Publication Pvt. Ltd.).
3. Bhattacharya,AsishK.,(2016).*CorporateGovernanceinIndia:Changeand Continuity*, (New Delhi: Oxford).
4. Bhayana,Sanjay,(2007).*CorporateGovernancePracticesinIndia*,(NewDelhi:Regal Books).
5. Bansal,C.L.,(2005).*CorporateGovernance–LawPractice&ProcedureswithCase Studies*, (New Delhi: Taxmann Allied Services Pvt. Ltd.).
6. Mallin,ChristineA., (2012). *CorporateGovernance*, (OxfordUniversityPress).
7. Das,SubhashChandra,(2013).*CorporateGovernance:Codes,Systems,Standardsand Practices*, (New Delhi: Prentice Hall India).
8. Dewan,S.M.,(2006).*CorporateGovernanceinPublicSectorEnterprises*,(Delhi: Doeling Kindersley India Pvt. Ltd).
9. Sarkar,JayatiandSarkar,Subrata,(2012).*CorporateGovernanceinIndia*,(NewDelhi: Sage).
10. Kumar, Surendar, (2002).*Corporate Governance – A Question of Ethics*, (New Delhi: Galgotia Publishing Company).



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Semester- II

Optional Paper				
Paper Title	Police Administration			
Paper Code	PAM626080	Semester: II	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Classroom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper is designed to familiarise students with Police administration which is an important aspect of Public administration who is primarily responsible to maintain law and order.

Unit-I: Definition, Scope and Significance

- Need and Concept of Police in Society.
- Evolution and Growth of Police System – Ancient, Medieval, British period.
- Post-Independence Period.

Unit-II: Police Functioning

- Police and Policing in India – An Overview.
- Police and Union Government: Ministry of Home Affairs, Indian Police Service,
- Central Vigilance Commission.

Unit-III: Emerging Issue in Police Administration

- Police and Executive.
- Police and Human Rights.
- Police and E-Governance.

Unit-IV: Problems and Issues.

- Issues of Corruption in Police Administration.
- Report on Police Reform
- Implementation of Police Reforms: Supreme Court directives.



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Suggested Readings

1. Sen, Shanker, (1994). *Indian Police Today*, (New Delhi: Ashish Publishing House).
2. Khan, Sultan Akhar, (1983). *Power, Police and Public*, (Kurukshehra: Vishal Publications).
3. Mathur, K.M., (1989). *Internal Security Challenges and Police in a Developing Society*, (Jaipur: RBSA).
4. Hale, Charles D., (1977), *Fundamentals of Police Administration*, (Boston: Helbrook Press).
5. Mishra, S.C., (1970). *Police Administration in India*.
6. Bayley, D.H., (1969). *The Police and Political Development in India*, (New Jersey: Princeton University Press).
7. Wilson, O.W., & McLaran, Roy Clinton, (1972). *Police Administration*, (MacGraw Hill).
8. Mathur, K.M., (1987). *Problems of Police in a Democratic Society*, (Jaipur: RBSA Publishers).
9. Saksena, N.S., (1987). *Law and Order in India*, (New Delhi: Abhinav Publications).
10. Sharma, P.D., *Indian Police – A Development Approach*, Indian Political Science Association, vol. 38, No. 2, April-June 1977.



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Semester-III

Sl No.	PaperName	Credit	Code No.
	CorePaper		
1.	PublicAdministration in India	4	PAM711010
2.	PublicSectorManagement	4	PAM711020
3.	ResearchMethodology	4	PAM711030
	OptionalPaper		
4.	UrbanLocal Administration	4	PAM716040
5.	RuralLocalAdministration	4	PAM716050
6.	SocialWelfareAdministration	4	PAM716060
7.	InsuranceSector Administration	4	PAM716070



Semester- III

CorePaper				
PaperTitle	PublicAdministrationInIndia			
PaperCode	PAM711010	Semester:III	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoomTeaching,Seminars,PaperPresentations,Active Learning, Case Studies			
Evaluation Methods	ContinuousInternalEvaluation(Classparticipation,classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper acquaints the students with the evolution of administration in India through the conceptual analysis of the theoretical and analytical aspect of the subject. It addresses the new issues and challenges in the field of public administration in India through critical analysis of its growth and development since Independence.

Unit-I:Unit-I:Introduction:EvolutionofIndian Administration

- Evolutionofpublicadministration:Ancient,MughalandBritish Era.
- ConstitutionalFramework:Indian Administration.
- FeaturesofIndian Administration

Unit-II:AdministrationatUnion Level

- PoliticalExecutiveattheUnionLevel:President;PrimeMinisterandCouncilOf Ministers.
- PMO:CabinetSecretariatandCentralSecretariat.
- Ministries,Departments &Boards atUnionGovernmentLevel.

Unit-III:StateGovernment Administration

- Governor,ChiefMinster andCouncilof Ministers.
- StateAdministration:StateSecretariat;ChiefSecretaryandDirectorate.
- Departmentsand Boards atState Level.

Unit-IV:AdministrationofLawandOrder.

- RoleofCentralagencies
- Role ofStateagencies
- Roleofcivilianagencies inadmissionoflawand order.



Suggested Readings

1. Arora, Ramesh K., (ed.), (2006). *Public Administration in India: Tradition, Trends and Transformation*, (New Delhi: Paragon).
2. Arora, Ramesh K. and Goyal, R., (2016). *Indian Administration: Institutions and Issues*, (New Delhi: New Age).
3. Awasthi, (1988). *Central Administrative*, (New Delhi: Tata McGraw Hill, Publishers Co. Put. Ltd.).
4. Bakshi, P.M., (2018). *The Constitution of India*, (Delhi: Universal Law Publishing Co.).
5. Barthwal, C.P., (2003). *Indian Administration since Independence*, (Lucknow: Bharat Publishers).
6. Basu, Rumki. (2019). *Indian Administration: Structure, Performance and Reform*, (New Delhi: Adroit Publishers).
7. Chakravarty, Bidyut and Chand, Prakash, (2016). *Indian Administration: Evolution and Practice*, (New Delhi: Sage).
8. Das, S.K., (2013). *The Civil Services in India*, (New Delhi: Oxford University Press).
9. Pilani, G.P., & Singh, Hoshiar, (1990). *Administration & Social Changes*, (Jaipur: Printwell Publishers).
10. Gupta, Bhuvanesh, (2012). *State Administration in India*, (RBSA Publishers).
11. Singh, Hoshiar & Singh, Mohiner, (1990). *Public Administration in India: Theory and Practice*, (New Delhi: Sterling Pub.).
12. Singh, Hoshiar & Singh, D.P., (1990). *Indian Administration: Current Issues and Problems*, (Jaipur: Aalekh Publishers).
13. Maheswari, S.R., (2001). *Indian Administration, Sixth Edition*, (New Delhi: Orient Black Swan).
14. Sapru, Radhakrishnan, (2018). *Indian Administration: A Foundation of Governance*, (New Delhi: Sage).
15. Jain, R.B., (1976). *Contemporary Issues in Indian Administration*, (Delhi: Vishal Publishers).
16. Rao, V. Bhaskara and Venkateshwarlu, B., (ed.), (1987). *Parliamentary Democracy in India: Trends and Issues*, (Delhi, Mittal Publication).



Semester- III

CorePaper				
PaperTitle	PublicSector Management			
PaperCode	PAM711020	Semester:III	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoomTeaching,Seminars,PaperPresentations,Active Learning, Case Studies			
Evaluation Methods	ContinuousInternalEvaluation(Classparticipation,classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper is designed to familiarise students with growing importance Public Sector Management under the ambit of Public Administration. It deals with introduction, growth and rationale of Public Sector Management.

Unit-I:Introduction

- Definition,GrowthandEnvironmentofPublicEnterprises.
- Rationaleand Objectives.
- Government’sPolicytowardsPublicEnterprises.

Unit-II:RoleofPublicSectorin India

- OrganisationalForms:PublicCorporation,PublicCompany,DepartmentFormand other Forms.
- BoardofDirectors –itsConstitutionandFunctions.
- StateandPublicSector Enterprises

Unit-III:Management ofPublic Enterprises

- FinancialManagement.
- PersonnelManagement-RecruitmentandTraining.
- PublicRelationsand Profitabilityand Efficiency

Unit-IV:Performanceand Evaluation

- PrivatisationofPublic Enterprises.
- AutonomyandAccountabilityofPublicEnterprises.
- BusinessEthicsandCorporateResponsibility.



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Homepage: <http://www.cuj.ac.in>

Suggested Readings

1. Aggarwal, A.N., (1987). *Indian Economy*, (Delhi: Wiley Eastern Ltd).
2. Ghosh, A., *Indian Economy – its Nature and Problems*, (Calcutta: The World Press Pvt.).
3. Dutt and Sundharam, (2004). *Indian Economy*, (Delhi: S. Chand & Co.).
4. Mathur, B.L., (1990). *Economic Policy and Administration (Hindi)*, (Jaipur: RBSA Publishers).
5. Singh, Hoshiar, & Singh, Mohinder, (1990). *Public Enterprises in India – A Plea for Reforms*, (New Delhi: Sterling Publishers).
6. Singh, Mohinder (ed.), (1993). *Some Aspects of Public Enterprises in India – a Plea for Reforms*, (New Delhi: Uppal Publishing House).
7. Ramanadhan, V.V., (ed.), (1984). *Public Enterprises and Developing World*, (London: Groom Helm).
8. Hansen, A.H., (1972). *Public Enterprises and Economic Development*, (London: Routledge and Kegan).
9. Narain, Laxmi, *Principles and Practice of Public Enterprises Management*, (New Delhi: S. Chand & Co.).
10. Kuchhal, S.C., (1987). *The Industrial Economy of India*, (Agra: Chitanya Pub. House).
11. Basu, Prahlad Kumar, (1982). *Public Enterprises: Policy Performance and Professionalism*, (New Delhi: Allied).



Semester- III

CorePaper				
PaperTitle	ResearchMethodology			
PaperCode	PAM711030	Semester:III	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoomTeaching,Seminars,PaperPresentations,Active Learning, Case Studies			
Evaluation Methods	ContinuousInternalEvaluation(Classparticipation,classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper is designed to provide fundamental knowledge of research methodology and ability to understand the issues and challenges of research in Public Administration.

Unit-I:IntroductiontoResearch Methodology

- Meaning, SignificanceandObjectivesofResearch
- Methods:Scientificmethod,Observationalmethod, Interview method
- Questionnairemethodand Surveymethod

Unit-II:ResearchProcess

- Researchproblem:Meaning,Importanceand sources
- ConsiderationsinresearchandStepsinvolvedinformulatinga researchproblem
- ResearchMotivationsandtypesof research

Unit-III:ResearchDesign

- Hypothesis:Meaning,characteristicsandtypes
- ResearchDesign:Meaning,Importanceandfeatures
- Problemsofresearch design

Unit-IV:EthicsandProblemsin research

- MeaningandConcept
- Majorethicalissues:No harm,Consent,Plagiarism,ConfidentialityandAnonymity.
- Criteriaof goodresearchand problemsfacedbyresearchers.



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Suggested Readings

1. Kothari, C R and Garg, G (2018). *Research Methodology: Methods and Techniques*, (New Delhi: New Age International Publishers).
2. Kumar, Ranjit (2011). *Research Methodology: A Step by Step Guide for Beginner*, (London: Sage Publications).
3. McNabb, David E (2017). *Research Methods in Public Administration and Non-profit Management*, 4th Edition, (Routledge: UK).
4. Miller, G J and Yang, K (Eds.) (2007). *Handbook of Research Methods in Public Administration*, (New York: CRC Press).
5. Nachmias, C V and Nachmias, D (2005). *Research Methods in Social Sciences*, (London: Hodder Headline Group).
6. Young, de Tim and Perlman, Bruce J (1984). *Teaching Research Methodology in Public Administration*, Teaching Political Science, Vol. 11, Issue 2, pp. 63-69.

Web Resources

1. Research Methodology: Approaches & Techniques - Video & Lesson...
<https://study.com/academy/.../research-methodology-approaches-techniques-quiz.html>
2. Research Methodology - SlideShare https://www.slideshare.net/sh_neha252/research-methodology



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Semester- III

Optional Paper				
Paper Title	Urban Local Government			
Paper Code	PAM716040	Semester: III	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Class Room Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper provides an understanding of urban local government in India which signifies the governance of an urban area by the People through their elected representatives.

Unit-I: Meaning

- Scope and Significance of Urban Local Government.
- Urbanization: Challenges and Challenges
- Special Purpose Agencies.

Unit-II: Features of Urban Local Government in India.

- Structure, Organisation and
- Functions of Urban Local Government in India.
- Local Government Reforms in India.

Unit-III: Municipal Personnel Administration.

- Various types.
- Recruitment of Municipal personnel in India.
- Capacity building of personnel

Unit-IV: Municipal Politics.

- People's Participation.
- Issues and problems in Municipal Leadership.
- State-Local Relationship in India.



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Suggested Readings:

1. Sachdeva, Pardeep, (2000). *Urban Local Government and Administration in India*, (New Delhi: Kitab Mahal).
2. Singh, Hoshiar, (1997). *Local Government in India, Britain, France and USA*, (Allahabad: Kitab Mahal).
3. Kaushik, S.L., (1989). *Leadership in Urban Government in India*, (Allahabad: Kitab Mahal).
4. Singh, Sahib and Singh, Swinder, (1991). *Local Government in India*, (Jalandhar: New Academic Publishing Co.).
5. Sachdeva, Pardeep, (1991). *Dynamics of Municipal Government and Politics in India*, (New Delhi: Kitab Mahal).
6. Wilson, David, Game, Chris & Others, (1994). *Local Government in the United Kingdom*, (London: Macmillan).
7. Byrne, Tony, (1990). *Local Government in Britain*, (London: Penguin Press).
8. Ostrom, Vincent and Others, (1987). *Local Government in the United States*, (San Francisco, California: ICS Press).
9. Keating, Michael, (1992). *Comparative Urban Politics*, (Hampshire: Edward Elgar Publishing Ltd.).
10. Chandler, D.A., (Ed.), (1992). *Local Government in Liberal Democracies: An Introductory Survey*, (London: Routledge).



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Semester- III

Optional Paper				
Paper Title	Rural Local Government			
Paper Code	PAM716050	Semester: III	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The paper intent to discuss Rural Local Government (Gram Panchayat) under the three-tier system of democratic decentralization of Panchayat Raj, Gram Panchayat function at village level.

Unit-I: Meaning, Concept and Scope of Rural Local Administration.

- Growth of Rural Administration Institutions of India.
- Community Development Programme, Balwant Rai Mehta and Ashok Mehta Committees Reports.
- Organisation and working of Gram Panchayat Samiti and Zila Parishad.

Unit-II: Administrative Machinery.

- Administrative Machinery for Rural Development at National, State, District and Block levels.
- Panchayati Raj till 1992.
- 73rd Constitutional Amendment Act: Structure and features

Unit-III: Development Programmes:

- Drought Prone Development Programme, Rural Energy Programme.
- National Rural Employment Guarantee Scheme (NREGS)
- Swaran Jayanti Gram Swaraj Yojana (SGSY).

Unit-IV: Agriculture and Rural Development.

- Role of District Industry Centre and Rural Industrialization.
- Ministry of Rural Development and Panchayati Raj Organisation.



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iii. Challenges of Rural Local government.



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Suggested Readings

1. Singh, Hoshiar, (1995). *Administration of Rural Development in India*, (New Delhi, Sterling Publishers).
2. Maheswari, S.R., (1984). *Local Government in India*, (New Delhi: Origin Longman).
3. Bhatnagar, (1978). *Rural Development in India*, (New Delhi: Light and Life Publishers).
4. Singh, Hoshiar, (1985). *Rural Development in India*, (Jaipur: Printwell Publishers).
5. Maheswari, S.R., (1985). *Rural Development in India: A Public Policy Approach*, (New Delhi: Sage Publications).
6. Mishra, S.N., (1989). *New Horizons in Rural Development Administration*, (New Delhi: Mittal Publications).
7. Khanna, B.S., (1982). *Rural Development in India*, (New Delhi: Deep & Deep Publications).
8. Singh, Mohinder, (1992). *Rural Development in India – Current Perspectives*, (New Delhi: Intellectual Publishing House).
9. Kurukshetra: *A Journal of Rural Development*, (Government of India).
10. *Journal of Rural Development*, National Institute of Rural Development, (Hyderabad).
11. Singh, Sahib and Singh, Swinder, (1992). *Local Government in India*, (Jalandhar: New Academic Publishing Co.).
12. Malik, A.S., (1995). *Concept and Strategy of Rural Industrial Development*, (New Delhi: M.D. Publications).
13. Singh, Surat and Singh, Mohinder (Eds.), (2006). *Rural Development Administration in 21st Century: A Multi Dimensional Study*, (New Delhi: Deep & Deep Publications).



Semester- III

Optional Paper				
Paper Title	Social Welfare Administration			
Paper Code	PAM716060	Semester: III	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Classroom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper is designed to familiarise students with growing emphasis of welfare administration in the realm of Public Administration. It deals with introduction and principles of social administration and institutions involved in it.

Unit-I: Introduction

- Social welfare: Meaning and Nature.
- Scope and significance of Social Administration.
- Principles of Social Administration.

Unit-II: Administration of Social Welfare

- National Commission for Scheduled Castes and Scheduled Tribes.
- Minorities and Women's Commissions.
- Central Social Welfare Boards: Composition and Functions

Unit-III: Social Justice and Empowerment

- Ministry of Social Justice and Empowerment: Organisation and Functions.
- Department of Women and Child Development at Central Level.
- Directorates of Social Justice and Empowerment

Unit-IV: Social Welfare Programmes

- Programmes for the Development of Scheduled Castes and Scheduled Tribes and Women.
- Welfare of the Disabled and Aged.
- Role of Voluntary/Non-Governmental Agencies in Socio-economic Development.



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Suggested Readings

1. Kataria, Surendra, (2002). *Social Administration (Hindi)*, (Jaipur: RBSA Publishers).
2. Barthwal, C.P., (Ed.), (1998). *Social Justice in India*, (Lucknow: Bharat Book Centre).
3. Sachdeva, D.R., (2004). *Social Welfare Administration (English and Hindi)*, (Allahabad: Kitab Mahal).
4. March, Davis C., (1965). *An Introduction to Social Administration*, (London: Routledge and Kegan Paul).
5. Kulkarni, P.D., (1961). *Centre Social Welfare Board*, (New Delhi: Asia Publishing House).
6. Jaganadhan, V., (1966). *Social Welfare Organisation*, (New Delhi: IIPA).
7. Mishra, D.K., (1990). *Social Administration (Hindi)*, (Jaipur: College Book Depot).
8. Chowdhury, D. Paul, (1979). *Social Welfare Administration*, (New Delhi, Atma Ram & Sons).
9. Goel, S.L., and Jain, R.K. (1988). *Social Welfare Administration*, Vol. I, (New Delhi: Deep & Deep).
10. Chaturvedi, T.N. and Chandra, S.K., (1980). *Social Administration Development and Change*, (New Delhi, IIPA).
11. Chowdhury, D.P., (1992). *Social Welfare Administration*, (Delhi: Atma Ram & Sons).
12. Singh, Mohinder (ed.), (1996). *Social Policy and Administration in India*, (New Delhi: M.D. Publications Pvt. Ltd.).



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Semester- III

Optional Paper				
Paper Title	Insurance Sector Administration in India			
Paper Code	PAM716070	Semester: III	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Classroom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper is designed to provide students with insurance sector and administration in India as a subject matter of Public Administration. The course deals with concept, significance and importance of Life Insurance.

Unit-I: Life Insurance

- Concept and Significance, Need of Security against economic difficulties, risk and uncertainty.
- Life Insurance Policies: Types and Their applicability to different situations.
- Important Life Insurance Policies issued by the Life Insurance Corporation of India.

Unit-II: Types of Insurance-I

- General Insurance: Introduction to risk and insurance: (a) Risk (b) The treatment of risk.
- General Insurance Corporation and other Insurance Institutions - Working of GIC in India
- Fire and Marine Insurance: Fire Insurance Policies, Issue and renewal of policies & different kinds of risks covered.

Unit-III: Types of Insurance-II

- Health Insurance: Individual Health Insurance and Group Health Insurance.
- Motor Insurance: Multiple line and All-line Insurance such as Rural Insurance-Hull Insurance, etc.
- Property and Liability Insurance: Nature of property and liability insurance, Crop and Cattle Insurance, Types of liability insurance, Reinsurance.

Unit-IV: Insurance, Finance and Legislation



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- i. Investment policy of LIC and GIC in India.



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- ii. Legislation: A Brief study of Indian Insurance Corporation of India Act, 1956; General Insurance Corporation of India Act,
- iii. Export Credit and Guarantee Corporation Act.

Suggested Readings

1. Huebner S.S., and Kenneth Black Jr., *Life Insurance*, (New Jersey: Prentice-Hall Inc. Englewood Cliffs,).
2. Mehar Robert, L., *Life Insurance: Theory and Practice*, (Texas: Business Publication).
3. Gupta, O.S., *Life Insurance*, (New Delhi: Frank Brother).
4. Mishra, M.N., *Insurance Principle and Practice*, (Delhi: Vikas Publishing House).
5. Palande, P.S. et al., *Insurance in India*, (New Delhi: Sage Publication).
6. Srivastava, S.S., *Insurance Administration and Legislation in India*, (Allahabad: Asia Book Depot).
7. Govt. of India, (1956). *Life Insurance Corporation of India Act*.
8. Govt. of India, (1956). *General Insurance Corporation of India Act*.



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Semester-IV

Sl No.	PaperName	Credit	Code No.
	CorePaper		
1.	DissertationandViva-voce	16	PAM721070
	OptionalPapers		
2.	Issuesin Indian Administration	4	PAM726010
3.	PublicPolicyand Analysis	4	PAM726020
4.	PublicRelationsand Governance	4	PAM726030
5.	ElectronicGovernance	4	PAM726040
6.	Administrative Law	4	PAM726050
7.	HealthandHospitalAdministration	4	PAM726060



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Semester- IV

CorePaper				
PaperTitle	DissertationandViva-voce			
PaperCode	PAM721070	Semester:IV	Credits	16
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoomTeaching,Seminars,PaperPresentations,Active Learning, Case Studies			
Evaluation Methods	ContinuousInternalEvaluation(Classparticipation,classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Every student enrolled in the M.A. programme, shall have to mandatorily submit a concise research dissertation (not exceeding 150 pages) at least a fortnight before the commencement of end semester examination of the 4th semester. Every student shall present a synopsis of the research topic at the Department. The presentation would be open in nature. Students shall have an option to present their synopsis either in the third semester or in the beginning of the fourth semester. Dissertation shall be completed under the supervision of an assigned faculty of the Department. The dissertations shall be of 16 credits carrying 100 marks which shall be evaluated by one external examiner (who shall not be an employee of the University) and Supervisor. However, Head/Coordinator of the Department shall be the Chairperson of the evaluation board. This 100 marks evaluation shall be as per Ordinance of the University and strictly restricted only to the assessment of the quality of dissertation. Based on the prepared dissertation, every student shall make a presentation (preferably Power Point) of at least 20 minutes duration describing about the findings of the conducted study followed by the viva-voce examination of the student.

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Semester- IV

Optional Paper			
Paper Title	Issues In Indian Administration		
Paper Code	PAM726010	Semester: IV	Credits 4
Programme	M.A.	Course Duration	One Semester
Teaching Methods	ClassRoom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies		
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.		

Course Objective: This paper deals with the current administrative scenario. It involves government, private sector and people's associations or civil society.

Unit-I: Public Services

- All India Services Constitutional Position, role and functions.
- Services: Nature and functions UPSC,
- State Services and State Public Service Commissions.

Unit-II: Accountability and Training

- Training especially in the changing context of the Governance.
- Accountability in Public Administration: Parliamentary, Executive & Judicial control over Indian Administration.
- Ethics and Values in Administration.

Unit-III: Integrity in Administration

- Prevention of Corruption Act 1988.
- Right to Information Act, 2005.
- Lokpal and Lokayukta.

Unit-IV: Good Governance

- Political and Permanent Executive.
- Generalists and Specialists
- Administrative Reforms.



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Suggested Readings

1. Singh, Hoshiar & Singh, Mohinder, (1990). *Public Administration in India: Theory & Practice*, (New Delhi: Sterling Pub).
2. Singh, Hoshiar & Singh, D.P., (1990). *Indian Administration: Current Issues and Problems*, (Jaipur: Aalekh Publishers).
3. G.P. Pilani & Hoshiar Singh, (1990). *Administration & Social Changes*, Jaipur; Printwell Publishers.
4. Awasthi, (1988). *Central Administrative*, (New Delhi: Tata McGraw Hill, Publishers Co. Put. Ltd).
5. Jain, R.B., (1976). *Contemporary Issues in Indian Administration*, (Delhi: Vishal Publishers).
6. Maheshwari, S.R., (1989). *Indian Administration*, (Delhi: Orient Longman).
7. Bhambri, C.P., (1973). *Public Administration in India*, (Delhi: Vikas).
8. Rao, V. Bhaskara and Venkateshwarlu, B., (ed.), (1987). *Parliamentary Democracy in India: Trends and Issues*, (Delhi: Mittal Pub).
9. Sharan, Pramata, (1978). *Public Administration in India*, (Meerut: Meenakshi Publications).



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Semester- IV

Optional Paper				
Paper Title	Public Policy Analysis			
Paper Code	PAM726020	Semester: IV	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The paper deals with the idea of public policy designing, implementation and evaluation. It further introduces the basic principles and concepts of policy analysis.

Unit-I: Introduction

- Public Policy: Concept, Significance and Scope.
- Policy Analysis: Concept and Significance.
- Determinants of Public Policy: Political, Economic, Socio Cultural, Administrative.

Unit-II: Public Policy: Models and Theories

- Theories: Lasswell's concept of Policy Science,
- Multiple Streams Framework Model, Punctuated Equilibrium Theory.
- Models: Incremental, Systems, Institutional, Elite, Rational, Public Choice and Group Theories.

Unit-III: Policy design

- Role of Political parties, Legislature,
- Bureaucracy, Judiciary.
- Role of Interest Groups: Mass Media, Social Movements, Non-Governmental Agencies and International Agencies.

Unit-IV: Public Policy Implementation and Evaluation

- Approaches to Policy Implementation, Role of Executive (with special reference to Bureaucracy), Legislature, Judiciary, Non-Governmental Organisations, and Pressure Groups.



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- ii. Issues in Public Policy Implementation.
- iii. Policy Evaluation: Approaches to Policy Evaluation, Criteria and issues in Policy Evaluation



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Suggested Readings

1. Anderson, J. E., (2005). *Public Policy Making*, 6th Edition, (New York: Houghton Mifflin).
2. Ayyar, Vaidyanathan R. V., (2009). *Public Policy Making in India*, (New Delhi: Pearson).
3. Chakraborti, Rajesh, (2017). *Public Policy in India*, (New Delhi: Oxford University Press).
4. Chakraborty, Bidyut and Chand, Prakash, (2016). *Public Policy: Concept, Theory and Practice*, (New Delhi: Sage).
5. Dolowitz, D P and Marsh, D, (2000). "Learning from Abroad: The Role of Policy Transfer in Contemporary Policy-Making", *Governance: An International Journal of Policy and Administration*, 13(1), Pp.5-24.
6. Dubhashi, P R, (1986). *Policy and Performance*, (New Delhi: Sage).
7. Dye, Thomas, (2002). *Understanding Public Policy*, (Singapore/New Delhi: Pearson).
8. Ghuman, BS, (1994). *The Use of Input-Output Analysis in Regional Planning: A Case Study of Punjab*, (Delhi: Ajanta Publications).
9. Henry, Nicholas, (2009). *Public Administration and Public Affairs*, 11th Edition, (New Jersey: Prentice Hall).
10. Laxmikanth, M, (2011). *Governance in India*, (New Delhi: Tata McGraw Hill Education).
11. Sapru, RK, (2011). *Public Policy: Art and Craft of Policy Analysis*, 2nd Edition, (New Delhi: Prentice Hall of India).
12. Sarwar, Lateef K, (2016). *Evolution of World Bank's Thinking on Governance*, World Development Background Paper. (World Bank: Washington DC).



Semester- IV

Optional Paper				
Paper Title	Public Relations and Governance			
Paper Code	PAM726030	Semester: IV	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Classroom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper's objective is to develop an understanding of public relations and governance which is an important function of state with reference to India.

Unit-I: Introduction

- Public Relations: Meaning, Need and Role.
- Growth and Development of Public Relations in India.
- Public Relations: Tools and Methods.

Unit-II: Advertising

- Advertising: Meaning, Functions and Types.
- Growth and Development of Advertising in India.
- Social and Economic Role of Advertising.

Unit-III: Communication

- Communication: Forms of Communication.
- Effective and Ineffective Communication.
- Complexity of Communication Techniques for Communication.

Unit-IV: Institutional Framework

- Public Relations Department: Structure and Functions.
- Public Relations: Laws and Ethics.
- Public Relations and Globalisation.



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Suggested Readings

1. Chhunawalla and Sethia, (1986). *Foundations of the theory and Practice of Advertising*, (Bombay: Himalaya Publisher).
2. Gillian, Dyer, (1982). *Advertising as Communication*, (New York: Mathuen).
3. Kumar, Keval J., (1992). *Advertising: A Critical Approach*, (Pune, Niraali Prakashan).
4. Otto, Kleppner, (1986). *Advertising Procedure, Simon Schuster Procedure*, Simon Schuster Inglewood.
5. Rathor B.S., (1986). *Advertising Management*, (Bombay: Himalaya Publishers).
6. Willshurst John, (1986). *The Fundamentals of Advertising*, (London: Henemann).
7. Cutlip and Centre, (1982). *Effective Public Relations*, (New Jersey: Prentice Hall).
8. Black, Sam, (1976). *Practical Public Relations*, (New Delhi: Universal Book House).



Semester- IV

Optional Paper				
Paper Title	Electronic Governance			
Paper Code	PAM726040	Semester: IV	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	ClassRoom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: Objective of this paper is to provide the integration of **Information and Communication Technology (ICT)** in all the processes, with the aim of enhancing government ability to address the needs of the general public.

Unit-I: E- Governance:

- Concept, Stages, Legal and Policy Framework and
- Models,
- Significance. Information and Communication Technology: Concept and Components.

Unit-II: Role of ICT in Administration.

- Administrative Organisation Culture: Towards ICT Based Reforms.
- ICTs: Role and Applications.
- Role of ICT in Rural Development.

Unit-III: Panchayati Raj Institutions:

- Improving Self-Governance through ICT
- E-Learning: Role of ICT in Education and Training.
- E-Commerce.

Unit-IV

- Information Policy. Right to Information Act, 2005
- Right to Privacy Act.
- Implementation in Governance; Issues and Challenges.



Suggested Readings

1. Annual Report, (2008-09). *Department of Information Technology*, Government of India.
2. Government of India, *Information Technology Act, 2000*, No.21 of 2000.
3. Kroenke, David, (1992). *Management Information Systems*, (New Delhi: McGraw Hill).
4. Srivastawa, P., (2004). *Management Information Systems: A New Framework*, (Jaipur: Shree Niwas Publication).
5. Menon, N., V., C., (2003). *Applications of Information Technology in Disaster Risk Reduction*, in P., Sahni, and Madhavi Malagoda Riyabandu, (eds.) *Disaster Risk Reduction in South Asia*, (New Delhi: Prentice Hall of India).
6. Kapoor, Jagdish, (July-September 2000), *IT and Good Governance*, IJPA, Vol., XLVI, No. 3.
7. Gupta, M., P., Kumar, P., and J., Bhattacharya, (2004). *Government Online-Opportunities and Challenges*, (New Delhi: Tata McGraw-Hill Publishing Company Ltd.).
8. Bhatnagar, Subhash, (2004). *E-Government-Form Vision to Implementation- A Practical Guide with Case Studies*, (New Delhi: Sage).
9. Bhatnagar, Subhash, and Robert, Schware, (2000). *Information and Communication Technology: Cases from India*, (Sage: New Delhi).
10. Prabhu, C. S. R., (2004). *E-Governance: Concepts and Case Studies*, (New Delhi: Prentice- Hall of India Private Ltd.).
11. Satyanarayana, J., (2004). *E-Government: The Science of the Possible*, (New Delhi: Prentice-Hall of India Private Ltd.).
12. Vayandan, E., and Dolly Mathew, (Ed.), (2003). *Good Governance Initiatives in India*, (New Delhi: Prentice-Hall of India Private Ltd.).
13. *Indian Journal of Public Administration*, (Jan-March, 2004), "Special Number on Governance for Development", New Delhi, Vol. No. 9.
14. *Indian Journal of Public Administration*, (July-Sept., 2003), "Special Number on IT and Indian Administration", New Delhi, Vol. XLVI, No. 3.
15. Karim, Muhammad Raisabdu, (June, 2003). *Technology and improved Service Delivery: Learning Points from the Malaysian Experience*, *International Review of Administrative Sciences*, Vol.69, Number 2, SAGE Publication.
16. Agarwal, Sunil, (March 2002). "Technology Development and Transfer at Grassroots Level", *Kurukshetra*, Vol. 50, No. 5.
17. Ghosh, Souvik, (November 2001), "Information and Communication Technologies in Rural Development", *Kurukshetra*.
18. Prabha, C., S., R., (2004). *E-Governance: Concepts and Case Studies*, (New Delhi: Prentice-Hall of India Private Ltd.).
19. Jha, Rajesh, K., (August 2004). "E-Panchayat: Role of IT in Empowering PRIs", *Kurukshetra*, Vol.52, No.10, pp. 34-38.



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20. Gupta, N., and R., Singhal,(6-9 Oct. 2003), *Appropriate Strategy for E-Training in Government, paper presented in Eastern Regional Organisation of PublicAdministration, Nineteenth General Assembly and Conference, New Delhi.*
21. Goel,S.L.,(2008).*RighttoInformation Act,2005*,(NewDelhi:Deep& Deep).



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Semester- IV

Optional Paper				
Paper Title	Administrative Law			
Paper Code	PAM726050	Semester: IV	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Classroom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: The paper aims at examining the legal and practical foundations of the modern administrative state.

Unit-I: Introduction

- Administrative Law: Concepts, definitions, scope and recent.
- Constitutional Concepts in Relation to Administrative Law: Rule of Law; Doctrine of Separation of Powers; Principles of Checks and Balances; and Principles of Natural Justice.
- Classification of Administrative Power: Rules making power, Adjudicatory power, Administrative power.

Unit-II: Classification of Administrative Functions

- Functions of Administration: Delegated Legislation – its Meaning, Nature and
- Causes for its Growth: Forms and Classification of Delegated Legislation.
- Constitutionality of Legislative Delegation, Control over Delegated Legislation.

Unit-III: Doctrine and Ultra-Vires

- Relation between Constitutional Law and Administrative Law.
- Concept and Courts of Administrative Law (Droit Administrative) in France, including Courts of Conflicts
- Judicial Control over Delegated Legislation.

Unit-IV: Judicial review and Redress of Public Grievances and Ombudsman

- Constitutional remedies.



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- ii. Ombudsman:LokpalandLokayukta.
- iii. PublicadministrationandroleofCivilServiceinIndia



झारखण्डकेन्द्रीय विश्वविद्यालय CENTRAL UNIVERSITY OF JHARKHAND

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(Established by an Act of Parliament of India in 2009)

Homepage: <http://www.cuj.ac.in>

Suggested Readings:

1. Craig, Paul P., (2016). *Administrative Law*, (Sweet & Maxwell).
2. Croley, Steven P., (2009). *Regulation and Public Interests: The Possibility of Good Regulatory Government*, (Princeton University Press).
3. Guissani, Elizabeth., (2008). *Constitutional and Administrative Law*, (Sweet and Maxwell).
4. Jain, M.P., (2011). *Principles of Administrative Law*, (Delhi: Universal).
5. Leyland, Peter and Gordon Anthony, (2012). *Administrative Law*, (Oxford University Press).
6. Massey, I.P., (2012). *Administrative Law*, (Eastern Book Company).
7. Rosedar, S.R.A., (2012). *Administrative Law*, (Lexis Nexis).
8. Sathe, S.P., (2010). *Administrative Law*, (Delhi: Butterworth).
9. Schuck, Peter H., (2000). *The Limits of Law: Essay on Democratic Governance*. (Westview Press).
10. Wade, H. W. R. & Forsyth, C. F., (2009). *Administrative Law*, (VII Ed.), (Oxford University Press).



Semester- IV

Optional Paper				
Paper Title	Health and Hospital Administration			
Paper Code	PAM726060	Semester: IV	Credits	4
Programme	M.A.	Course Duration	One Semester	
Teaching Methods	Classroom Teaching, Seminars, Paper Presentations, Active Learning, Case Studies			
Evaluation Methods	Continuous Internal Evaluation (Class participation, classroom tests, take-home assignments, mid-semester tests, term papers, presentations) 40 marks + End Semester 60 marks.			

Course Objective: This paper is designed to develop an understanding of the theoretical issues related to healthcare policies. It covers various governmental programs, institutions, organizations at state, national and international levels.

Unit-I: Introduction

- Public Health Administration: Nature, Significance and Scope
- Sustainable Development Goals (SDGs) and Public Health
- World Health Organization (WHO): Structure, Functions and Role in Asia

Unit-II: Institutional Framework of Health Administration at national level

- Union Ministry of Health and Family Welfare: Organization, Functions and Role
- Healthcare Programmes in India: Family Welfare Programme, Reproductive Child Healthcare, Immunization Programme, National Health Mission (NHM)
- Ayushman Bharat: Implementation Issues

Unit-III: Institutional Framework of Health Administration at state level

- Organization, Functions and role of the Department of Health
- Health Programmes at state level
- Administration of Primary Healthcare at the local level

Unit-IV: Other Healthcare Institutions

- National Institute of Health and Family Welfare: Structure, Functions and Role
- Medical Council of India: Structure, Functions and Role
- Challenges of Public Health Administration



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Suggested Readings

1. Ahmad, Alia and Lalitha, N., (Eds.), (2013). *An Institutional Perspective on Provision of Health Care in India and Bangladesh*, (New Delhi: Academic Foundation).
2. Ballabh, C., (2007). *Health Care Services in Hospital*, (New Delhi: Alfa Publication).
3. Banerjee, Baratati (Ed.), (2017). *D.K. Taneja's Health Policies & Programmes in India*, 15th Edition, (New Delhi: Jaypee Brothers Medical Publishers).
4. Bergerhoff, Petra; Lemann, Dieter; Novak, P (Eds.), (1990). *Primary Health Care: Public Involvement, Family Medicine, Epidemiology and Health Economics*, (Berlin and Heidelberg: Springer-Verlag).
5. Burci, Gian Luca and Vignes, Claude-Henri, (2004). *World Health Organization*, (London/New York: Kulwer Law International).
6. Ghosh, B, (1948). *A Treatise on Hygiene and Public Health*. (Calcutta: Scientific Publishing Company).
7. Hanlon, John H, (2008). *Principles of Public Health Administration*, (St. Louis: C V Mosley Co. Mahal).
8. Henry, Zodinlana Pachuau, (2015). *Children under Institutional Care in North-East India*, (New Delhi: Lambert Academic Publishing).
9. Kishore, Jugal, (2016). *National Health Programs of India, National Policies and Legislations related to Health*, 12th Edition, (New Delhi: Century Publications).
10. Monk, Abraham (Ed.), (2016). "Health Care of the Aged: Needs, Policies, and Services", *Journal of Gerontological Social Work*, Vol. 15, Nos.3-4., (New York: Routledge).
11. Packard, Randall M., (2016). *A History of Global Health Interventions into the Lives of Other People*, (Baltimore: John Hopkins University Press).
12. Rout, Himanshu Sekhar, (Ed.), (2011). *Health Care Systems: A Global Survey*, (New Delhi: New Century Publications).
13. Sanjivi, K. S., (2007). *Planning India's Health*, (Orient Longman: University of California).
14. Terry, McNulty and Ferlie, Ewan, (2004). *Re-engineering Health Care*, (New Delhi: Oxford University Press).
15. World Health Organization (2017) *World Health Statistics 2017: Monitoring Health for the SDGs. Sustainable Development Goals*, World Health Organization: USA

Web Resources

1. <http://www.searo.who.int/india/about/en/>



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