


People/ Faculty

	<p>Dr Ashok Nimesh Designation: Assistant Professor Courses Taught: MA, LLM, MSW and PhD Specialization: International Relations, Southeast Asian Studies, Human Rights and Gender Studies</p>	<p>Number of Papers in Journals: 10 ORCID: ORCID ID: 0000-0001-5623-3987 Service Period: Date of Joining (16/08/2012) to Present</p>
Full Name: Dr Ashok Nimesh		
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Personal information

Brief Profile

An expert in Human Rights and Gender Studies with an experience of nearly 11 years of teaching and research in Central University of Jharkhand with departments like, Department of Human Rights & Conflict Management, Department of Contemporary & Tribal Customary Law and presently in the Department of International Relations. Have taught courses like MA, MSW & LLM and guided research scholars with an award of one PhD under the supervision.

Education Qualification

PG Diploma in Human Rights from IIHR, New Delhi, MA Human Rights from Pondicherry University, Puducherry, MA in IR, MPhil in Southeast Asian Studies and PhD from JNU, New Delhi.

Courses Taught

MA, MSW, LLM & PhD

Additional roles/ responsibility

Nil

Publications

1. **Intervention at the Cost of Justice: The Critical Role of Women Commissions' in Cases of Sexual Harassment**, in VBU Journal of Law And Governance, Vol.4, No.2, 2017-2019 (Special Issue), ISSN No. 2349-8188, Hazaribagh, Jharkhand.
2. **Jurisprudence on Sexual Harassment at Workplace: An Enquiry into False Complaints**, published in INSPIRA-Journal of Modern Management & Entrepreneurship (JMME), A National Quarterly Double Blind Peer Reviewed Refereed Journal of IRA, October 2018, Volume 08, No. 04, ISSN No. 2231-167X, General Impact Factor 2.5442.
3. **Globalization, Women Trafficking and the Emergence of Global Prostitution**, published in INSPIRA-Journal of Modern Management & Entrepreneurship (JMME), A National Quarterly Double Blind Peer Reviewed Refereed Journal of IRA, July 2018, Volume 08, No. 03, ISSN No. 2231-167X, General Impact Factor 2.5442.
4. **Employer's Reprisal and the Sexual Harassment at Workplace**, published in INSPIRA-Journal of Modern Management & Entrepreneurship (JMME), A National Quarterly Double Blind Peer Reviewed Refereed Journal of IRA, April 2018, Volume 08, No. 02, ISSN No. 2231-167X, General Impact Factor 2.5442, Registered & Listed by UGC at Serial No. 634, Journal No. 45138.
5. **Locating 'Workplace' in Sexual Harassment Law in India**, published in INSPIRA-Journal of Modern Management & Entrepreneurship (JMME), A National Quarterly Double Blind Peer Reviewed Refereed Journal of IRA, April 2018, Volume 08, No. 02, ISSN No. 2231-167X, General Impact Factor 2.5442, Registered & Listed by UGC at Serial No. 634, Journal No. 45138.
6. **Emancipation of Women under the Cultural Matrix**, published in Ascent International Journal for Research Analysis, a Bi-Lingual Multi-Disciplinary Peer Reviewed International Quarterly Journal, Jan.-Mar. 2018, Vol. III, Issue I, Impact Factor (PIF) 2.148, ISSN No. 2455-5967, Registered & Listed by UGC 63514.

Books and Book Chapters

Chapters in Books

1. Startup Ecosystem for Rural Development in India, Co-Authored with **Sonam Prabhakar** and **Pawan Prabhakar**, in JoAnn Denise Rolle & Micah Crump edited book titled, “Socio-Economic Disparities, Vulnerable Communities, and the Future of Work and Entrepreneurship”, published by IGI Global, USA in year 2023.
2. Assessment of Start-Up Ecosystems for Tribal Women Entrepreneurs in India, Co-Authored with **Sonam Prabhakar** and **Pawan Prabhakar**, in Shashi Bala & Puja Singhal edited book titled, “Diversity, Equity, and Inclusion Efforts of Businesses in Rural Areas”, published by IGI Global, USA in year 2023.
3. Rural Entrepreneurship: Drivers of Gram Swaraj, Co-Authored with **Sonam Prabhakar**, in K, Esakkimuthu & K. Rajamannar edited book titled, “India @ 75 Achievements of Indian Economy”, published by Department of Commerce, K.R College of Arts & Science Kovilpatti, Tamil Nadu, India in year 2022.
4. Innovation Led Business and a Journey Ahead: A Case Study of Maharani Innovative Private Ltd., Co-Authored with **Bhavesh Joshi**, **Kamal Laxmi** and **Preeti Chhabra** in Amit Seth and Monika Goel edited book titled, “Real Life Management Case Studies: Developed in Factual Conversation with Industry Leaders”, published by Namta Press, India in year 2020.
5. The Idea of Self-Governance and Tribal Revolts in Colonial Period, Authored in Maguni Charan Behera edited book titled, “Tribe, Space and Mobilisation: Colonial Dynamics and Post-Colonial Dilemma in Tribal Studies”, published by Springer Nature in year 2022.

Online Course Contend Developed

1. One Chapter titled, ‘**Rights in National Constitutions: South Africa and India**’ in the Bachelor of Arts Political Science (BAPS) Programme, in year 2021, of Odisha State Open University, Sambalpur, Odisha. Download the contend in the link: <http://egyanagar.osou.ac.in/slm-BAPS%20DSE-1%20BLOCK-2.html>
2. One Chapter titled, ‘**Universal Declaration of Human Rights**’ in the Bachelor of Arts Political Science (BAPS) Programme, in year 2021, of Odisha State Open University, Sambalpur, Odisha. Download the contend in the link: <http://egyanagar.osou.ac.in/slm-BAPS%20DSE-1%20BLOCK-1.html>
3. One Chapter titled, ‘**De-Notified Tribes (DNTs)**’ in the Diploma in Tribal Studies (DTBS), in year 2020, of Odisha State Open University, Sambalpur, Odisha. Download the contend in the link: <http://egyanagar.osou.ac.in/slm-recognition-of-tribe.html>
4. One Chapter titled, ‘**Particularly Vulnerable Tribal Groups (PVTGs)**’ in the Diploma in Tribal Studies (DTBS), in year 2020, of Odisha State Open University, Sambalpur, Odisha. Download the contend in the link: <http://egyanagar.osou.ac.in/slm-recognition-of-tribe.html>

Training Courses Details

1. UGC Sponsored online multi-disciplinary **Refresher Course** in Women Studies and Gender Sensitization at Human Resource Development Centre (HRDC), Ranchi University, Ranchi (Jharkhand) held from 14th June 2022 to 27th June 2019 (12 days).
2. UGC Sponsored multi-disciplinary **Refresher Course** in Higher Education: Issues and Challenges at Human Resource Development Centre (HRDC), University of Rajasthan, Jaipur (Rajasthan) held from 18th November 2019 to 30th November 2019 (12 days).
3. UGC Sponsored **Refresher Course** in the subject of International Relations at Academic Staff College, University of Rajasthan, Jaipur (Rajasthan) held from 23rd February 2015 to 14th March 2015 (21 days).
4. UGC Sponsored **Orientation Programme** at Academic Staff College, University of Rajasthan, Jaipur (Rajasthan) held from 6th January 2014 to 1st February 2014 (28 days).

Seminar/ Workshop/ Conference Participation:

National Conferences (in India): Fourteen (14)

1. Paper titled, **“Impact of ‘Girl Watching’ on Adolescents: An Enquiry into Harassment Discourse”**, presented at National Conference on, Changes in Lifestyle Influencing Adolescent Health, organized by S.S. Jain Subodh P.G. College, Jaipur (Rajasthan) held from 28th to 29th September 2019.
2. Paper titled, **“In Search of a ‘Reasonable Women’: An Inquiry into Law Prohibiting Sexual Harassment in India”**, presented at National Conference on, Human Rights are Women’s Rights: Women’s Right are Human Rights, organized by Government College, Jaipur (Rajasthan) held from 27th to 28th September 2019.
3. Paper titled, **“Silent Discrimination through Hostile Work Environment: An enquiry into Psychological factors for Women at Workplace”**, presented at National Seminar on Women Empowerment: Perspectives on Gender Discrimination and Inclusive Policies with Special Reference to Higher Education, organized by the Association of Indian Universities and Sarojini Naidu Centre for Women Studies, Jamia Millia Islamia, New Delhi, held from 28th to 29th November 2018.
4. Paper titled, **“Aspiring a ‘New India’ through Higher Education: Discontinuities and Challenges”**, presented at National Conference on Transformation of India: Opportunities and Challenges, organized by Department of Commerce, S.S. Jain Subodh P.G. College, Jaipur (Rajasthan) held from 17th to 18th September 2018.
5. Paper titled, **“Contraction of Urban Spaces and the plight of Homeless People: A Human Rights Perspective”**, presented at National Seminar on Urban Environment in the 21st Century: Issues and Challenges, organized by the Department of

Geography, Faculty of Natural Sciences, Jamia Millia Islamia, New Delhi, held from 27th to 28th March 2018.

6. Paper titled, **“Human Rights for/in Higher Education”**, presented at National Seminar on Recreating Approaches to Pedagogy for Quality Enhancement in Higher Education, organized by Kanoria PG Mahila Mahavidyalaya, Jaipur, Rajasthan supported by National Assessment and Accreditation Council (NAAC), held from 29th to 30th January 2018.
7. Paper titled, **“Impact of GST on unorganized labour workforce in employment sector”**, presented at National Conference on Goods & Service Tax in Indian Context, organized by Department of Commerce, S.S. Jain Subodh P.G. College, Jaipur (Rajasthan) held from 24th to 25th November 2017.
8. Paper titled, **“Dynamics of ‘Workplace’ in-between the professional and personal life of an employee under POSH Act 2013”**, presented at National Conference on Multiple Manifestations of Women: Women in Indian Society, organized by S.S. Jain Subodh P.G. College, Jaipur (Rajasthan), held from 23rd to 24th December 2016.
9. Paper titled, **“Illusions of Emancipation under Structures of Dominations: Women and the Indian Culture”**, presented at National Conference on Gender and Media: The Emerging Concerns, organized by University Maharani College, University of Rajasthan, Jaipur (Rajasthan) held from 16th to 17th October 2015.
10. Paper titled, **“Conflict Transformation through Media: A Human Rights Discourse”**, presented at National Conference on Interrogating Terrorism: Role of Media and Literature, organized by Department of English, S.S. Jain Subodh P.G. College, Jaipur (Rajasthan) held from 1st to 2nd August 2014.
11. Paper titled, **“Globalisation or Cultural Genocide: Tribes of India under Threat”**, presented at National Conference on Democracy and Human Rights in the Tribal Areas of Central India, organized by Department of Political Science and Human Rights, Faculty of Social Sciences, Indira Gandhi National Tribal University (IGNTU), Amarkantak, (Madhya Pradesh) held from 26th to 27th February 2014.
12. Paper titled, **“Honour Killing: Caste as a Factor, Caste as a Reason”**, presented at National Conference on Honour Killing: The Mind & The Mindset: Challenges & Remedies, organized by Nehru Studies Centre and the Department of Political Science, University of Rajasthan, Jaipur (Rajasthan), held from 12th to 13th January 2013.
13. Paper titled, **“Globalization and Human Trafficking: The Emergence of Global Prostitution”**, presented at National Symposia on Human Trafficking: A Violation of Human Rights, A Universal Issue, organized by Nehru Studies Centre and the Department of Political Science, University of Rajasthan, Jaipur (Rajasthan), held from 22nd to 23rd December 2012.

14. Paper titled, “**Invisible Pollution: Radiation, Human Health and Environment**”, presented at National Conference on Environmental Conservation and Management for Sustainable Era, organized by Department of Environmental Science, S.S. Jain Subodh P.G. College, Jaipur (Rajasthan) held from 20th to 22nd December 2012.

International Conferences (within India): Eight (08)

1. Paper titled, “**Dams Development and Disasters: Issues of Human Rights in the hill areas of Uttarakhand**”, presented at International Seminar on The Himalayan Challenge: Towards Interdisciplinary Dialogues for Sustainability and Development, organized by Sri Dev Suman Uttarakhand University, Badshahithaul, Tehri Garhwal in collaboration with Doon University, Dehradun (Uttarakhand) held from 29th November to 1st December 2017.
2. Paper titled, “**Dynamics of Politics and the Goal of Gender Justice in India**”, presented at International Seminar on Gender Justice: A Way forward, organized by School of Legal Studies, Central University of Kashmir, Srinagar (Jammu & Kashmir), held from 23rd to 24th October 2013.
3. Paper titled, “**Population Policy of India: An Evaluation**”, presented at 4th International Seminar on Population Growth, organized by Institute for Social Development & Research (ISDR), Ranchi (Jharkhand), held from 22nd to 24th September 2013.
4. Paper titled, “**Walking on a Tight-rope: Challenges and Opportunities in Indian Foreign Policy towards Myanmar**”, presented at International Conference on Internal Transition in Southern Asia: Implications for India, organized by UGC Centre for Southern Asian Studies, Department of Politics & International Studies, School of Social Sciences and International Studies, Pondicherry University, Puducherry, held from 11th to 13th March 2013. Chaired one Plenary Session.
5. Paper titled, “**Marginalised from Economic Development: The Plight of Artisans of Handicraft and Handloom Industries in India**”, presented at International Conference on Voices from the Margin: Society, Culture & Exclusion, organized by the School of Languages, Central University of Jharkhand, Ranchi (Jharkhand), held from 20th to 22nd February 2013.
6. Paper titled, “**Revisiting Indian Foreign Policy: Myanmar A Concern**”, presented at International Conference on India as an Emerging Power in 21st Century: Possibilities and Challenges before Indian Foreign Policy, organized by Government College, Kota (Rajasthan), held from 29th to 31st January 2013. Worked as a Rapporteur for one Plenary Session.
7. Paper titled, “**Colourful Revolutions: Democracy, People Power and the implications of Non-Violent Movements**”, presented at International Conference on Non-Violent Protest Movement: Forms, techniques and Relevance, organized by S.S. Jain Subodh P.G. College, Jaipur (Rajasthan) held from 7th to 9th January 2013.

8. Paper titled, “**Role of PIL in Protection of Human Rights in India**”, presented at International Conference of Rajasthan Sociological Association (RSA) on Human Rights: Evolution, Implementation and Evaluation, organized by the Department of Sociology, B.S.R. Government Arts College, Alwar (Rajasthan), held from 14th to 16th December 2012.

Program Organized

Indian Council of Social Science Research (ICSSR) sponsored, **Ten Days Research Methodology Course for MPhil, PhD, PDF Scholars in Social Sciences**, from 1st April 2019 to 10th April 2019, in the Department of Contemporary & Tribal Customary Law, at Central University of Jharkhand, Ranchi, Jharkhand.

Ph.D. Supervisions: (Three Ongoing)

1. Kamendra Ray (2019), working on “A Critical Analysis of Juvenile Justice (Care and Protection) Act, 2015”.
2. Sonam (2022), working on “The Study of Small-Scale Enterprise in the Empowerment of Tribal Women in Jharkhand”.
3. Rajesh Kumar (2022), working on “An Impact Analysis of Mid-day Meal Program on Tribal Students of Jharkhand: A Study of Kolhan Division”

Awards and Honours

1. UGC-NET-JRF in International and Area Studies (October 2003)
2. UGC-NET-JRF in Human Rights and Duties (December 2009)

Any Other Information

Principal Investigator in one Major Project on “**Ethnographic Studies of PVTGs of Jharkhand: Asur, Birhor, Brijia, Korwa, Parhya, Mal-Paharias, Sauria-Paharia, and Sabar**”, funded by Ram Dayal Munda Tribal Research Institute (TRI), Ranchi, Jharkhand, India. Total project fund is forty-lakh Indian Rupees.