


Faculty Profile: For University Website

DEPARTMENT OF BUSINESS ADMINISTRATION

Personal Information	<p>Dr. Nitesh Bhatia Department of Business Administration Mobile: 9431359459 Email Id: nitesh.bhatia@cuja.ac.in Orcid id: 0000-0001-9927-6733 Scopus Author ID: 57225368386 Vidwan ID: 108405 GoogleScholar: https://scholar.google.co.in/citations?user=fctFZ_gAAAAJ&hl=en</p>	
Educational Qualification:	<ul style="list-style-type: none"> • Ph. D. in Management, Birla Institute of Technology, Mesra, Ranchi, Jharkhand, India • M.B.A. (Dual Specialization – HR & Marketing), Birla Institute of Technology, Mesra, Ranchi, Jharkhand, India 	
Courses Taught:	<ul style="list-style-type: none"> • Human Resource Management • Strategic HRM • Organizational Behavior • Organizational Change & Development • Principles of Management • Research Methodology • HRIS and Human Resource Audit • Business Ethics • Entrepreneurship Management 	
Additional role/ responsibility:	<ol style="list-style-type: none"> 1. Placement Officer – CUJ (from 13 Sept 2022 till date) 2. Start-Up coordinator Institution’s Innovation Council , CUJ (from 12.10.2018 till date) 	
Professional /Administrative Experience:	<ul style="list-style-type: none"> • Assistant Professor, Department of Business Administration, Central University of Jharkhand, Ranchi (17.08.2012 till date) • Associate Lecturer – Department of Management, Birla Institute of Technology, Mesra (Earlier at BITEC-Mauritius and then posted to Mesra Campus) (20 Sept 2009 – 16 .08.2012) • Deputy Manager (Business Banking) – Axis Bank Ltd. (Previously known as UTI Bank Ltd.) (01 June 2007 – 29 May 2009) • Management Executive (Business Banking) – Axis Bank Ltd. (Previously known as UTI Bank Ltd.) (01 June 2007 – 29 May 2009) 	

Awards & Honours	<ul style="list-style-type: none"> • Expert for Draft policy guideline on Agricultural Produce and Livestock Marketing Act 2022 (APLM Act) passed by Jharkhand Assembly on 25th March 2022 under Govt. of Jharkhand • Expert for Draft policy guideline for Jharkhand Start Up Policy 2021 (yet to be finally approved) • Expert for Draft policy guideline for Jharkhand IT & BPO Policy Up Policy 2021 (yet to be finally approved) • Expert for making of policy guidelines on Jharkhand Rajya Fasal Rahat Yojna, 2020 for Government of Jharkhand. • Letter of appreciation by Hon. Vice Chancellor, CUJ for efforts in Campus placement for students at CUJ on 31st July 2020. • Best Paper Presented at National Seminar on Cyber Security: emerging Trends, organized by ICFAI University Jharkhand held at IUJ Campus, Ranchi on 29 November 2017.
Research Area:	<ul style="list-style-type: none"> • Human Resource Management • Organizational Behavior • Human Resource Audit • Family Business, Co-preneurship and Entrepreneurship
Research Guidance:	<p>Ph. D.: (Awarded:01; Submitted: 01; Pursuing: 02), M.B.A. ____</p> <ol style="list-style-type: none"> 1. A study on 'Employees Intention to Leave' Based on Proximal Withdrawal States Theory for Service Sector in India (Dr. Santosh Kumar Gupta, 2024, Awarded) 2. Rural Copreneurship: Prospects and Challenges in Jharkhand (Ms. Kanaya Mahanti, 2024, Submitted) 3. Organisational Effectiveness of Business School in India – A Comparative study of Perceived Contributions of Regular and Contractual faculty (Mr. Palle Sadhik, Pursuing)
Brief introduction:	<p>With more than 16 years of experience, Dr. Bhatia is having both academic as well corporate experience, at national & international level.</p> <p>His research and teaching interest mostly involve Organizational Behaviour, Human Resources, Family Business and Copreneurship. He has authored and co-authored several papers on Emotional Intelligence, Spiritual intelligence, employee's intention to leave etc. in reputed journals and books published under banner of publishers like Springer, IGI Global, Sage, Bloomsbury etc.</p> <p>He has been actively involved in policy drafting for Govt. of Jharkhand in recent past. He has been actively involved in national/international collaborative</p>

	<p>projects with University of Washington, IIM Ranchi and National Science Centre in Poland.</p> <p>He has been invited for lectures sessions and as expert at institutions and organizations like Indian Institute of Management - Ranchi (IIM-R), ISM Dhanbad (IIT-ISM Dhanbad), Birla Institute of Technology Mesra, Birsa Agricultural University Ranchi, Xavier Institute of Social Services Ranchi, IITM-Gwalior, Amity University-Ranchi, VIT-Business School – Vellore etc.</p> <p>He has also acted as resource person for various organizations, training centres and bodies like UGC-HRD Centre Ranchi University for Orientation & Refresher Courses, Indian Council of Social Science Research (ICSSR) for Research Methodology Workshops, Department of Sciences and Technology for Entrepreneurship Workshop, Jharkhand Judicial Academy for training of Judges and judicial staff members of Jharkhand, RDCIS-Steel Authority of India Limited and Indian Institute of Coal Management , Coal India Limited etc.</p> <p>He is actively involved in the Training & Placement Cell, Institution’s Innovation Council and Alumni Cell at Central University of Jharkhand.</p> <p>He is currently editorial board member for the Journal of Advanced Research in HR and Organizational Management, Journal of Advanced Research in Entrepreneurship, Innovation, & SMES Management and acted as SAGE Article Editor for SAGE Open (2016).</p> <p>He has reviewed for research articles for journals like Cogent Business & Management – Taylor & Francis, FIIB Business Review – Sage, IIM Ranchi Journal of Management Studies – Emerald, PloS One, Journal of Organizational Change Management -Emerald Group Publishing, The Journal of Business Economics and Management - Taylor & Francis, International Journal for Human Resource Management -Taylor & Francis, British Educational Research Journal of Wiley Blackwell , Scientific and Research International Journal - KRE Publishers, International Journal of Business and Emerging Markets (IJBEM)- Inderscience Publications, Global Business Review- Sage publications etc.</p>
<p>Project Collaborations (Completed/ Ongoing)</p>	<ol style="list-style-type: none"> 1. Worked on a Collaborative research project with Washington University in St. Louis, Olin Business School, and IIM-Ranchi investigating the role of individual differences in negotiation (Completed) 2. Working on an international collaborative project “The role of macro-, meso-, and micro-level factors in work addiction and related health problems,” which received funding from the National Science Centre in Poland [Grant number 2020/39/D/HS6/00198].

<p>Articles Published/ Accepted:</p>	<p>Total Publications (17)</p> <ol style="list-style-type: none"> 1. Batth, V., Mohanty, P.A. & Bhatia, N.* (n.d). Coerced Invisibilities: Financial Literacy and Inclusion for Transgender in India. International Journal of Human Rights and Constitutional Studies, Inderscience. E-ISSN: 2050-1048 (Web of Science Indexed, UGC Care List –II Indexed) (Acceptance 23 November 2023) 2. Mahanti, K., & Bhatia, N.* (2023). Promoting Rural Women Empowerment through Micro-entrepreneurship at McCluskigunj, Jharkhand. Third Concept, Vol.37, No. 440, 68-71. ISSN: 0970-7247 (UGC Care List- I Indexed) 3. Gupta, S. K., & Bhatia, N.* (2023). A Decade of Trend in the Employee Turnover Intention Study in India: A Systematic Review and Recommendation. FIIB Business Review, 0(0). https://doi.org/10.1177/23197145231158907 (Scopus / UGC Care List (India)/ WoS/ ICI/ ABDC – ‘C’ category indexation) (Online First) Date of Acceptance 27 Jan 2023 (In Press) 4. Dutta, T., Bhatia, N.*, & Chhajer, R. (n.d.). Validating the Big Five Aspect Scale amongst B-School Students in India. International Journal of Business Innovation and Research. http://doi.org/10.1504/IJBIR.2022.10052377. (Scopus/ UGC Care (India) Indexed) (Online First) Date of Acceptance 11 Nov 2022 (In Press) 5. Singh, M., Pushpanjali, P., Chintalapati, N., Bhatia, N., & Prabhakar, R. (2022, December). India Water Resource Information systems (India - WRIS): Managing water resources information for better strategies and policies. The Indian Economic Journal (4), 218-227. (UGC Care-I, ICI indexed) 6. Pooja, Kumar, P., & Bhatia, N. (2022). Emotional Intelligence Amongst Millennials: Male vs. Female Leaders in the IT and ITES Sectors. International Journal of Human Capital and Information Technology Professionals (IJHCITP), 13(1), 1-18. https://doi.org/10.4018/IJHCITP.300316 (Scopus Indexed) 7. Gupta, S. K., Bhatia, N.*, & Bhagat, M. (2022). A Review of Employee Turnover Models and their Role in Evolution of Turnover Literature. The Indian Journal of Labour Economics, 65(1), 185-214. https://doi.org/10.1007/s41027-022-00366-w (Scopus Indexed, ABDC – C Category) 8. Singh, S.K., Bhattacharya, R. & Bhatia, N.* (2021, June). Influence of Spiritual Intelligence on Stress Handling Capability of Senior Professionals, IUJ Journal of Management, 9(1), 161-173. ISSN: 2347-5080. EOI: eoi.citefactor.org/10.11224/IUJ.09.01.11 (Peer-Reviewed) 9. Kumar, D. & Bhatia, N*. (2021). Analysing Influence of COVID-19 on Indian Economy and its Employee Market. Journal of Advanced Research in HR and Organizational Management, 8(1&2), 5-9. ISSN: 2454-3268. (Peer-
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	<p>Reviewed)</p> <ol style="list-style-type: none"> 10. Bhatia, N., & Haran H. (2019, April - June). Contemplations a-propos Creativity Orientation Audit of Managers for New Business Model Development. Rai Management Journal, XIV (II), 44-54. ISSN: 0975 – 4326. (Peer-Reviewed) 11. Bhatia, N., & Vipul, S. M. (2018, April). NextGen Entrepreneur: Royal Enfield's Turnaround Saga. Growth- Journal of MTI, 46(1), 50-54. ISSN: 2249-6394. (UGC List No.43198) 12. Vipul, S. M.*, & Bhatia, N. (2018, May). Challenges and Issues in Digitization of Property / House Tax Collection: A Case of SSPL, Jharkhand. IUJ Journal of Management, 6(1), 21-24. ISSN: 2347-5080. (UGC List No. 41246) 13. Bhatia, N. & Dutta, T. (2015, Oct). Purchase Decision: Your Nose Matters. Growth- Journal of MTI, 43 (3), ISSN: 2249-6394. (UGC List No. 41246) 14. Bhatia, N. & Kumar, P. (2012). Human Resource Audit of Change Management: New Imperative for Organizational Effectiveness. Growth- Journal of MTI, SAIL, 39 (4), ISSN: 2249-6394. (UGC List No. 41246) 15. Bhatia, N., & Kumar, P. (2011). Rudiments of an HR Auditor for a thriving Human Resource Audit. Review of Business Technology and Research, MTMI USA, 4(1), 1076-1085, ISSN: 1941-9406. (Peer Reviewed & UGC Old List Sl.No. 3131; Journal No. 63175) 16. Shukla, A., Bhatia, N., & Kumar, P. (2011). Quality of work life satisfaction of working female professionals in private banking sector- A case study of Ranchi City (Jharkhand). Review of Business Technology and Research, MTMI USA, 4(1), 944-947, ISSN: 1941-9406. (Peer Reviewed UGC Old List Sl.No. 3131; Journal No. 63175) 17. Bhatia, N., Haran, H., & Kumar, P. (2010). Human Resource Audit – A Concrete Scaffold. Growth - Journal of MTI, 37 (4), 33-37. ISSN: 2249-6394. (UGC List No. 41246)
<p>Books and Book Chapters:</p>	<p>Total Book (01)</p> <ol style="list-style-type: none"> 1. The Next Leap – Exploring New Paradigms in Business, Edited by Taposh Ghoshal , Ashoke Kumar Sarkar, Nagapavan Chintalapati, Pragyan Pushpanjali, Mahendra Singh, Nitesh Bhatia, P.K.Banerjee, Neha Kaur, Prashant Jha, J.P.Verma, V. K.Sharma, Publisher: Excel India Publishers, New Delhi, 2014, ISBN: 978-93-83842-10-0 <p>Total Book Chapter (07)</p> <ol style="list-style-type: none"> 1. Bhatia. N. & Dutta, T. ,2021. Talent Management Fizzled out at DKTL? Talent Management, Sage India Publications Private Limited, New Delhi, pp. 287-290, ISBN:978-9391370190 2. Hazari . P.K, Kumar, P., Jha A. N, and Bhatia N., 2020. Analysis of Factors of Milk Production and Use of ICT in Dairy: India Versus Jharkhand, Smart

	<p>Intelligent Computing and Applications, Springer Singapore, pp. 77-91, ISBN: 978-981-32-9689-3</p> <ol style="list-style-type: none"> 3. Bhatia, N., 2017. A Comparative Analysis and Impact of HR Audit on Employees' Expectations and Satisfaction with Retention Policies and Practices”, People Analytics – Compilation of Recent Trends, Bloomsbury Publishing India (P) Ltd., pp. 38-52, ISBN: 978-93-87471-22-1 4. Kumar D, Bhatia, N.*, Singh B., 2017. Sustainability of oil seed-bearing bioenergy plants in India (Jatropha, Karanja, and Castor) for phytoremediation: A meta-analysis study, Phytoremediation potential of bioenergy plants, Springer Nature Singapore Pvt. Ltd. 2017, pp.409 – 430, ISBN 978-981-10-3083-3 5. Kaur, P., Deb, M., & Bhatia, N., 2014, “An Intuitionistic Approach to EOQ Problem with Price Breaks”, The Next Leap – Exploring New Paradigms in Business, Excel India Publishers, New Delhi, pp. 513-520, ISBN: 978-93-83842-10-0. 6. Dutta, T., Bhatia, N.*, Shrivastava, U. & Kumar, S., 2013, “Spiritual Intelligence at Workplace”, High-Tech People high - Touch HR: Are We Missing the Humane Touch, Bloomsbury Publishing India (P) Ltd., New Delhi, pp. 181-189, ISBN: 978-93-82951-20-9 7. Bhatia, N., and Kumar, P., 2011, “Human Resource Audit – A Contrivance for competent Personnel’s and Organization”, Innovation and Creativity for Business Excellence., Excel India Publishers, New Delhi, pp. 135-137, ISBN: 978-93-81361-60-3
Consultancy Undertaken	<ol style="list-style-type: none"> 1. Enhancing Customer Service and Employee Motivation (Principal Investigator / Consultant). Duration 03 months (01 January 2022 – 29 March 2022) for M/S- Wool House)
Paper presentation/ participation in Seminar/ Conference Participation:	<p><i>International Seminar/Conferences</i></p> <ol style="list-style-type: none"> 1. K. Mahanti and N. Bhatia, 2023. Jharkhand State Livelihood Promotion Society (JSLPS): Facilitating Rural Livelihood Diversification in Jharkhand. Presented by Ms. Mahanty at 63rd Labour Economics Conference of the Indian Society of Labour Economics (ILSE), organised by the Centre for Development Studies and Department of Economics, Rajiv Gandhi University, Itanagar, Arunachal Pradesh held on 1-3 March 2023. 2. K. Mahanti and N. Bhatia, 2022. COVID induced challenges on rural livelihood dependent on Educational Institutions: Case Study of McLuskiegunj, Jharkhand. Presented at 62nd Labour Economics Conference of the Indian Society of Labour Economics (ILSE), organised by the Department of Humanities and Social Sciences, IIT Roorkee, Uttarakhand, held on 11-13 April 2022. 3. T. Dutta and N. Bhatia, 2020. Validation of the Big Five Aspect Scale amongst University Students in India. Paper Presented at 6th International

- Management Conference AMRIT (Advances in Management through Research, Innovation & Technology), organized by Fortune Institute of International Business, New Delhi, India held on December 16-18, 2020.
4. S. K. Gupta and N. Bhatia, 2020. "Covid-19 – Call for a Novel Corporate culture". Paper presented at International Web-Conference on Pandemic Effect and Global Economy: Unseen Challenges & Opportunities "Post Covid-19 Diagnosis" organized by Amity School of Business, Amity University, Patna, India held on 31 July – 01 August, 2020.
 5. N. Bhatia and T. Ghoshal, 2017. Case study titled "A Doctor's Dilemma: The case of enterprising entrepreneurship" presented at the Sixth Asian Invitational conference on Family Business 2017, organized by ISB, at Indian School of Business, Hyderabad, India held on 03 - 05 Feb 2017.
 6. N. Bhatia and T. Ghoshal, 2015. Case study presented titled "Entrepreneur at Crossroads" at the fifth Asian Invitational conference on Family Business 2015, organized by ISB, at Indian School of Business, Hyderabad, India held on 06 - 08 Feb 2015.
 7. P. Kaur, M. Deb and N. Bhatia, 2014. Research paper (presented by co-author) titled "An Intuitionistic Approach to EOQ Problem with Price Breaks" at the International Conference "The Next Leap: Exploring New Paradigms in Business" organized by the Central University of Jharkhand, at CUJ, Ranchi. India held on 06 - 07 Feb, 2014.
 8. T. Dutta, N. Bhatia, S. Kumar, T. Ghoshal, 2014. Research paper (presented by co-author) titled "Acoustics' to Decode Customers' Black Box: Neuroscience as an Embryonic Tool" at Annual Conference of the Emerging Markets Conference Board (IIML Marconference, 2014) Organized by IIM-Lucknow at IIM-L, Noida Campus, India held on 09 - 11 Jan, 2014.
 9. T. Dutta T., N. Bhatia, S. Kumar, 2013. Research paper presented titled "Scent-Sational: Olfactory Driven Purchase Decision" at International Conference on Research in Marketing (ICRM 2013), organized by IIT-D, XLRI & Curtin University at IIT-Delhi, India held on 21-22 Dec, 2013.
 10. T. Dutta, N. Bhatia, U. Shrivastava, S. Kumar, 2013. Research paper (presented by co-author) titled "Spiritual Intelligence at Workplace" selected for presentation at the HR Summit 2013, organized by IIM-K, at Indian Institute of Management, Kozhikode, India held on 08 – 10 Feb 2013.
 11. T. Ghoshal and N. Bhatia, 2013. Case study presented titled "Beyond the Dark clouds: Saga of a Courageous Entrepreneur" at the fourth Asian Invitational conference on Family Business, organized by Indian School of Business at ISB Hyderabad, held on 01 – 03 Feb 2013.
 12. A. Shukla A., P. Kumar, N. Bhatia, 2011. Research paper presented titled "Quality of work life satisfaction of working female professionals in private banking sector" at International conference on "Managing Business Excellence for Emerging Global Paradigm in Business & Technology", organized by CHIMC & CII, Madhya Pradesh at CHIMC Indore, India held on 15 -16 July 2011.

13. N. Bhatia and P. Kumar, 2011. Research paper presented titled "Rudiments of an HR Auditor for a thriving Human Resource Audit" at International conference on "Managing Business Excellence for Emerging Global Paradigm in Business & Technology", organized by CHIMC & CII, Madhya Pradesh at CHIMC Indore, India held on 15 -16 July 2011.
14. N. Bhatia and P. Kumar, 2010. Research paper presented titled "HR Audit: A prominent tool for an admirable corporate culture" at the International conference-3rd Research Week 2010 organized by University of Mauritius, Mauritius held on 15-19 Feb 2010

National Seminars/ Conferences:

15. Jyoti, S. Kishore, N. Bhatia and Rashmi, 2020. Analyzing Entrepreneurship Opportunities for Tribal women of Saranda Region with Special Reference to Jharkhand Tourism Policy 2015. Research paper presented at National E-Conference on "Empowering Tribal Women: Entrepreneurship and Skill Development a way towards Atmanirbhar Bharat, Organized by Jharkhand Rai University, Ranchi and WICCI, held on 5 December 2020.
16. C. Nagapavan and N. Bhatia, 2019. A Research Agenda regarding Rural Entrepreneurship in India using systematic Review. Research paper presented at National Conference on Rural Entrepreneurship for Inclusive Economic Development – Opportunities and Challenges, organized by ICFAI University, Jharkhand at IUJ Campus, Ranchi held on 26th March 2019.
17. S. M. Vipul and N. Bhatia, 2017. Challenges & Issues in Digitalization of property/house tax collection: a case of SSPL Jharkhand. Research paper presented by at National Seminar on Cyber Security: emerging Trends, organized by ICFAI University Jharkhand at IUJ Campus, Ranchi held on 29 November 2017.
18. N. Bhatia, 2017. Entrepreneurship Education and Family Businesses in India: Call for stronger Ties. Research paper presented at the National Seminar on "Role of Industries in enhancing the quality of Higher Education" Organized by Department of Zoology & Geography, Nirmala College, Ranchi in association with Ranchi University, Ranchi (Sponsored by RUSA) held on 15-16 July, 2017.
19. C. Nagapavan and N. Bhatia, 2016. Making Ranchi a Smart City: Challenges and Way Forward. Research paper presented at National Conference on Start-up & Stand-up India for the Socio-Economic Transformation of Jharkhand, organized by ICFAI University Jharkhand at IUJ Campus, Ranchi held on 27 September 2016.
20. P. Pushpanjali and N. Bhatia, 2016. India: Assorted facets of Glocalization. Research paper presented at National Seminar on India: Soft Power and cultural Diplomacy 2016, organized by CIR sponsored at CUJ & co-sponsored by Maulana Abul Kalam Institute of Asian Studies, Kolkata, at CUJ held on 11-12 April 2016.
21. H. Bajpai and N. Bhatia, 2012. Cloud Computing: A 'Greener' corridor to Sustainable Business Excellence. Research Paper presented at the National

	<p>Conference on Sustainable Development and Global Competitiveness" at Birla Institute of Technology, Mesra, Ranchi, held on 04-05 Dec 2012.</p> <p>22.N. Bhatia and P. Kumar, 2011. Human Resource Audit- A contrivance for competent personnel's and organization. Research paper presented at National Seminar on Innovation and Creativity for Business Excellence at ISM, Dhanbad held on 17-18 Feb 2011.</p>
<p>Workshop / FDP/ MDP / Other Programs attended</p>	<ol style="list-style-type: none"> 1. Attended two-day Corporate Social Responsibility (CSR) conference 2023 at CCL, Ranchi under the Aegis of Coal India Limited on 25- 26 April 2023. 2. Innovation Ambassador (IA) Training 'Advanced Level' (Total 30 contact hours) conducted in online mode by MoE's Innovation Cell & AICTE during the IIC Calendar year 2021-22, completed on 21 October 2022. 3. Successfully completed 02 Weeks Interdisciplinary Refresher Course in "Advanced Research Methodology" conducted in online mode by Teaching Learning Centre Ramanujan College, University of Delhi in collaboration with Janki Devi Memorial College, University of Delhi under the aegis of Ministry of Education PMMMNTT with Grade A+, University of Delhi (22 December 2022 to 05 January 2023) 4. Innovation Ambassador training (Foundation Level, Total 16 Sessions of 30 contact hours) MoE's Innovation Cell & AICTE (05-31 August 2021 in online mode) 5. AICTE Training and Learning (ATAL) Academy Online Elementary FDP on "Employee Engagement" University of Allahabad, Prayagraj, (04-08 Sept 2021 in online mode) 6. Five days' online faculty development Programme on "Re Engineering of Educational Practices in Management, Tourism & Hospitality" organized by Department of Tourism Management, Avinashilingam Institute for Home Science and Higher Education for Women and Indian Tourism & Hospitality Congress, held from 09 - 13 June 2020. 7. Attended Workshop on managerial decision making, organized by IIM Ranchi at IIM Ranchi held on 13 - 14 March 2020. 8. FDP on Design, Develop & Deliver MOOC courses through Swayam Platform, organized by NIEPA at NIEPA, New Delhi from 01-06 July 2019. 9. UGC sponsored Refresher Course in "Research Methodology (All Subjects)", from 07.01.2019 to 27.01.2019 with Grade 'A' at UGC-Human Resource Development Centre, Ranchi University, Ranchi 10. Successfully completed the Course titled "Online refresher Course in Management" on (ARPIT) SWAYAM, offered by Banasthali Vidyapith 11. UGC sponsored 93rd Orientation Programme, from 20.11.2018 to 17.12.2018 with Grade 'A' at UGC-Human Resource Development Centre, Ranchi University, Ranchi

	<p>12. Successfully completed the Course titled “Student Assessment and Evaluation” on (MOOCs) SWAYAM, offered by National Institute of Technical Teachers Training and Research – Chennai.</p> <p>13. Attended the Training Course for young scholars on Project Proposal Writing, Drafting of Research Reports/Papers and Presentation Skills held at Ranchi during 21-23 December 2014 organized by Institute for Human Development, Eastern Regional Centre, Ranchi, held at Ranchi.</p> <p>14. Attended UGC sponsored Orientation Program (21st May 2012 till 17th June 2012), at UGC Academic Staff College, Ranchi University, Ranchi.</p> <p>15. Attended a Training program from 23rd -27th Aug 2011, on “Social Audit & Food Security” sponsored by Department of Personnel & Training, Govt. of India at SKIPA Ranchi.</p> <p>16. Attended UGC sponsored refresher course in “Financial Management” from 10th June 2011 till 30th June 2011 with Grade ‘A’, at UGC Academic Staff College, Ranchi University, Ranchi</p> <p>17. Attended an FDP titled “Workshop on Data Analysis for Management Research” from 4th – 8th April 2011, organized by IIM-K, at Indian Institute of Management, Kozhikode</p>
<p>Work Program Organized:</p>	<ul style="list-style-type: none"> • Awareness Campaign on- Why Should Girls Join RBI? In association with RBI, Ranchi on 26 October 2023 at CUJ Cheri-Manatu Campus. • World Entrepreneur’s Day under CIIE and IIC, CUJ on 21st August 2023 at CUJ Cheri-Manatu Campus • 08-week Training Program from final year students of CUJ from 15.02.2023 to 07.04.2023 at CUJ (under T & P Cell) • Baal Veer Diwas – 2022 Celebration under Bharat Ka Amrut Mahotsav on 26 December 2022 at CUJ Brambe. • Sign Language Day – 2022 Celebration under Bharat Ka Amrut Mahotsav on 23 September 2022 at CUJ Brambe. • Tree Plantation at association with Lions Club - Ranchi Chapter and NSS, CUJ on 15 August 2022 at CUJ main Campus. • Impact Lecture Series On Innovative Ways of Pursuing SME Investments under Institution’s Innovation council at CUJ on 8th August 2022 (online mode) • National Webinar On Diversity and Inclusion (“Women in Motion” initiative of Axis Bank) DBA, SMS, CUJ in association with Axis Bank Limited, 19th October 2022 • Two Day Virtual National Conference On Transformation of Technology in Higher Education organized CUTN, SRM University Chennai and

	<p>Department of Business Administration (DBA), School of Management Sciences (SMS), Central University of Jharkhand (CUJ) (27-28 April 2021)</p> <ul style="list-style-type: none"> • National Webinar on Start-Up India: Scope and Applicability for Jharkhand (With special reference to Women Entrepreneurs) on 18th August 2021 • National Webinar On Diversity and Inclusion (“Women in Motion” initiative of Axis Bank), at CUJ, on 29 September 2021. • Online session on entrepreneurial Journey in the Indian Start-up Eco-System After pandemic under IIC cell on 30 October 2021. • National Webinar On “Future of Job Markets: Way forward” held on, 29th July 2020 (Convener) • National Webinar series on Pertinent Strategies & Technologies in Business Environment for Post-Covid-10 (series 1) held on 15th May 2020 (Team Leader) • Awareness of Thalassemia and blood donation program on 6th February, 2020 • Navadhar – 2019, Techno-Cultural fest at CUJ held on 14- 15 Feb 2019(Co-Convener) • Next Leap - Exploring New paradigms in Business, at CUJ held on 06-07 Feb 2014 (Member) • 7 day MDP on Research Methodology at Central University of Jharkhand, City Centre, held on 11- 17 Feb 2013. (Co-ordinator/Convener)
Any other information:	<ul style="list-style-type: none"> • Life Membership of National Human Resource Development Network (NHRDN) • Life Membership Indian Society of Labor Economics (ISLE)
Updated as on	23 rd April '24