

Central University of Jharkhand

[Established under the Central Universities Act 2009]

Ratu-Lohardaga Road, Brambe, Ranchi – 835 205

Computation of API Score

As per UGC Regulations, 2016 (3rd amendment)

[To be determined as on the Last date of Receipt of Application Forms per the Advertisement of the Post]

Name: Post Applied for:

REVISED ACADEMIC PERFORMANCE INDICATORS (API) FOR LIBRARIAN

CATEGORY-II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the Librarian Cadre's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required for eligibility for promotion is 15, A list of items and scores is given below. The self-assessment score should be based on objectively verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Librarian /College Librarian to higher grades and selection committee for the promotion of Assistant Librarian to Deputy Librarian and Deputy Librarian to Librarian and for direct recruitment of Deputy Librarian and Librarian.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Nature of Activity	Maximum API Score	Actual Score	Claimed Score
(a) Student related co-curricular, extension and filed based activities (such Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels.	15	Actual hours spent per academic year ÷ 10	
b) Contribution to Corporate life and management of the Library units and institution through participation in library and administrative committees and responsibilities.	15	Actual hours spent per academic year ÷ 10	
c) Professional Development activities (such as participation in seminars, conferences, short term, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	Actual hours spent per academic year ÷ 10	
Total			

Signature of the candidate _____

CATEGORY- III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the self-assessment, API scores are proposed for research and library contributions, The minimum API scores required from this category are different for different levels of promotion in universities/colleges. The self-assessment score shall be based on verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Librarian / College Librarian to higher grades and Selection Committee for the promotion of Assistant Librarian to Deputy Librarian and Deputy Librarian to Librarian and for direct recruitment of Deputy Librarian and Librarian.

Category	Activity	University/College Librarians	Max. Score*	Claimed Score
III (A)	Research Publication in	Refereed Journals as notified by the UGC	15 per Publication	
		Other Reputed Journals as notified by the UGC	10 per publication	
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference Books by International Publishers as notified by UGC	30 per Book for single Author	
		Subject Books by National Publishers as identified by the UGC or State / Central Govt. Publications	20 per Book for single Author	
		Subject Books by local publishers as indentified by the UGC	15 per Book for single Author	
		Chapters in Books published by National and International level publishers identified by the UGC	International -10 per Chapter National -5 per Chapter	
III (C)	RESEARCH PROJECT			
III (C) (i)	Sponsored Projects	Major Projects with grants above Rs. 5.0 lakhs	20 per Project	
		Major Projects with grants above Rs. 3.0 lakhs up to Rs. 5.0 lakhs	15 per Project	
		Minor Projects with grants above Rs. 1.0 lakhs up to Rs. 3 lakhs	10 per Project	
III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs. 2.0 lakhs	10 for every Rs. 2.0 lakhs	
III (C) (iii)	Projects Outcome/ Outputs	Major Policy document of Central / State Govt. Bodies prepared	30 for each International / 20 for each for national policy document	

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III (D)	RESEARCH GUIDANCE			
III (D) (i)	M.Phil	Degree awarded	5 per candidate	
III (D) (ii)	Ph.D.	Degree awarded	15 per candidate	
		Theses submitted	10 per candidate	
III E	Awards/ Fellowships/ Invited lectures delivered / Papers presented in conferences / seminars			
III (E) (i)	Award / Fellowship	International Award/Fellowship from Govt. / Reputed Organisation	15 per Award/15 per Fellowship	
	Award / Fellowship	International Award/Fellowship from Govt. / Reputed Organisation	10 per Award/ 10 per Fellowship	
	Award	International Award/Fellowship from Govt. / Reputed Organisation	5 per Award	
III (E) (ii)	Invited lectures/ Papers presented	International	7 per lecture / 5 per paper presented	
		National level	5 per lecture / 3 per paper presented	
		State/University Level	3 per lecture / 2 per paper presented	
	The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period			
III (E) (iii)	Development of e-delivery process/material		10 per module	
Total				

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* Wherever relevant, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1-by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications/books shall be calculated in the following manner: of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author / supervisor / mentor of the teacher would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

APPENDIX-III TABLE – II (B)

Minimum APIs and Other Norms for the Direct Recruitment of teachers in University Department /Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualification stipulated in the Regulations.

Minimum Norm/ Criteria	Assistant University Librarian /College Librarian (Stage 1)	Deputy Librarian in Universities (Stage 4)	Librarian (university only Stage 5)
API score (research and Academic Contribution-category III	Minimum Qualification as stipulated in the regulations	Consolidated API score requirement of 300 points from categories II and III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection committee criteria Weightages (Total weightage= 100)	(a) Teaching / computer and communication skills by a Lecture demonstration (50%) (b) Record of Library management skills (20%) (c) Interview performance (30%)	(a) Library related Research / Theme papers (3 Nos) Evaluation: (50%) (b) Library automation skills and Organisational Plans (20%) (c) Interview performance (30%)	(a) Library Research papers (Five) evaluation (60%) (b) Organisational track record of innovation library service and vision plan (20%) (c) Interview performance (20%)