



Department of Politics and International Relations Central University of Jharkhand

Webinar on

“Mainstreaming Gender in Higher Education Institutions”

Proposed Date: 23rd January, 2021 (Saturday)

Time of Webinar: 11 am to 12.30pm

Place: Central University of Jharkhand

About the Webinar:

The most important problems faced by the higher education system in India is the persistence of inequalities in access to higher education by women in general and low participation in higher education system in overall institution growth in particular. Universities and other educational institutions engaged in higher education system are strategically placed to undertake the issues somewhat failed to mainstream gender in public participation. Unfortunately, many research studies, international/national conferences and consultations on higher education have not given adequate attention to gender equality and gender parity issues.

Hence, the gender discourse and policy have been limited to the limited areas including:

- Greater access for women in different fields through affirmative action (more seats reserved for women) a) or creating women universities and institutions and emphasizing greater participation of women in technical and science education,
- Nurturing and development of women's studies,
- Women representation in managerial positions in higher education including colleges and universities and rigorous gender analysis in various courses of studies,
- Higher education sector is thus called for inspiring women to participate, negotiate in decision and become a major stakeholder, etc.

Since few years there have seen a significant increase in media reporting on gender-based violence including sexual harassment in educational institutions. Increased publicity on harassment in the workplace affects women in many ways. In India, greater visibility resulted in a judgement by the Supreme Court of India making it mandatory for all employers to constitute appellate mechanisms in the form of an independent committee. There is inadequate evidence-based research or reliable data on both sexual harassment as well as the effectiveness of institutional committees and this is an area that merits serious research, especially on how overt and subtle forms of harassment influence the ability of women and men to pursue education or to participate in decision making in higher education.

Along with increased cases of exclusion of women in participating in decision making, the higher education also noticed the attention of the successive governments in emphasizing creation of women's studies and gender studies departments in various universities as well as other educational institutions. The emergence of women's studies and gender studies departments has created opportunities for sustained engagement of women with gender issues in education. Nonetheless, it has not only created an added field of study, but has also encouraged mainstream disciplines, especially in social sciences and literature-to review the curriculum from a gender perspective and making the ambiance of institutions gender sensitive and gender accommodative.

The keeping the above factors in mind, the proposed webinar intends to highlight the following issues

- Various means to ensure how a gender perspectives and attention to the goal of gender equality can be central to all activities in the university including education policy, subject curriculum, fostering research activities, advocacy, resource allocation, facilities and planning, implementation and monitoring of tertiary education programmes,
- Institutional strategies in identifying gaps in gender equality, raising awareness about the gaps, building support for change through advocacy and engagement,
- Putting adequate resources and the necessary expertise into place, monitoring and implementation and means to hold individual and institutions accountable for results, etc.

Webinar Organizing Committee

1	Chief Patron	Prof. Ratan Kumar Dey , Vice-Chancellor, Central University of Jharkhand.
2	Patron	Prof. Manoj Kumar , Prof I/C, Academics, Central University of Jharkhand
3	Patron	Prof. S. L. Harikumar , Registrar, Central University of Jharkhand.
4	Patron	Dr Sucheta Sen Chaudhuri , Head and Associate Professor, Centre for Indigenous Cultural Studies, Central University of Jharkhand.
5	Webinar Director	Dr. Alok Kumar Gupta , Head, Department of Politics and International Relations, Central University of Jharkhand
6	Chief Speaker	Dr Deepa Sreenivas , Associate Professor, Centre for Women Studies, University of Hyderabad, Hyderabad
7	Webinar Organizer	Dr Rajashree Padhi , Assistant Professor, Department of Politics and International Relations, Central University of Jharkhand

Webinar Schedule:

11-11.10- Welcome of Guests of Webinar by Dr Alok Gupta, Head, Department of Politics and International Relations, CUJ.

11.10-11.15- Address by Prof. Manoj Kumar- Professor I/C, Academics, CUJ.

11.15- 11.20- Address by Prof S. L. Harikumar-Registrar, CUJ.

11.20-11.30-Experience Sharing on the Social Constraint-Dr Sucheta Sen Chaudhuri-Associate Professor, Indigenous Culture Study-CUJ.

11.30-11.40- Address by Prof. R.K. Dey- Vice Chancellor-CUJ.

11.40-12.25- Address by Chief Speaker- Dr Deepa Srinivas-Associate Professor, Centre for Women Studies, University of Hyderabad.

12.25-12.30-Vote of Thanks by Dr Rajashree Padhi, Webinar Organizer, CUJ.

LINK TO JOIN THE WEBINAR

meet.google.com/ziq-obqs-ddu

(paste the above link in browser to join the webinar)