



DRAFT MINUTES
of 15th Meeting of the Executive Council
of the Central University of Jharkhand,
held on October 31, 2013 at its Brambe Campus, Ranchi

The Vice Chancellor, Prof. D.T. Khathing, chaired the meeting.

The followings were present:

1	Prof. D.T. Khathing	Chairman
2	Prof. Binod Kumar	Member
3	Prof. L.N. Bhagat	Member
4	Prof. B.P. Sinha	Member
5	Prof. A.K. Sharma	Non-Member Secretary

Invitee

1	Dr. J.N. Nayak	Invitee
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Regrets

1	Prof. Surabhi Banerjee	Member
2	Prof. M.M. Salunkhe	Member
3	Prof. Bolin Kumar Konwar	Member

The Vice Chancellor, Prof. D. T. Khathing, warmly welcomed all the members for their presence to the 15th meeting of the Executive Council. The Chairman expressed his pleasure and deep gratitude to the members for their coming from different Institutions of the country to advise the University in its endeavour to create a Centre of Excellence.

The Vice Chancellor apprised the members that 'Akhra 2013', a 3-Day Tribal India Festival was organized by the University at its Brambe Campus from 28th to 30th October, 2013. He informed that a total of 32 Tribal Groups participated in the Festival. Participants from foreign countries viz. Serbia, Thailand, Taiwan, Malasia, Nepal & Bhutan also attended the academic sessions and cultural programmes during the Festival.

The members congratulated the Vice Chancellor on the grand success of 'Akhra 2013' and appreciated that organizing of this type of Festival will help to a great extent for preserving the tribal art & culture of our Country.

Thereafter, the Agenda items were taken up.

(Signature)



Agenda Item No.:	EC: 2013/15/001
Agenda Title:	To confirm the minutes of the 14 th meeting of the Executive Council held on 14.09.2013

The minutes of the 14th meeting of the Executive Council held on 14.09.2013 had been immediately circulated to the members. No comments were received.

ANNEXURE-I

The matter was placed before the council for confirmation.

Resolution:

The Executive Council resolved to confirm the minutes of the 14th meeting of the Executive Council held on 14.09.2013 with the observation that in the matter of contract appointments, in future, all such cases should be first considered by the Planning & Development Board of the University and then placed before the Executive Council.

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Agenda Item No.:	EC: 2013/15/002
Agenda Title:	The action taken report of the 14 th meeting of the Executive Council held on 14.09.2013

ANNEXURE – II

The action taken report was placed for information of the Council.

Resolution:

The Executive Council noted the action taken report of the 14th meeting of the Executive Council held on 14.09.2013 with the observation that in future all compliances should be placed in detail i.e. stage of compliance & status of compliance, etc.



Agenda Item No.:	EC: 2013/15/003
Agenda Title:	To consider and ratify the Medical Rules for the employees of Central University of Jharkhand

A committee has been constituted by the hon'ble Vice Chancellor dated 02.08.2013 to prepare Medical Rules for the employees and their family members of this university.

The Committee has prepared the medical rules on par with CSMA Rules, CGHS Rules and also followed the MA Rules of IIT Roorkee and IISER Bhopal and the minutes were placed before the hon'ble Vice Chancellor for consideration and approval.

The hon'ble Vice Chancellor has approved the minutes and accordingly the notification has been issued by the University on 23.09.2013 (Annexure -III).

The matter was placed before the Executive Council for consideration and ratification.

Resolution:

The Executive Council ratified the Medical Rules for the employees of Central University of Jharkhand. The Council also advised to mention that this Medical Rules will not be applicable to the retired persons from the University.



Agenda Item No.:	EC: 2013/15/004
Agenda Title:	To consider and approve the confirmation of Professor, Associate Professor and Asst. Professor to their substantive post on completion of their probation period in Central University of Jharkhand

The UGC regulations 2010 applicable for period of probation and confirmation of the teachers is placed on the table.

Central University of Jharkhand has requested UGC for giving clarification / guidance on constitution of DPC in the matter of confirmation of teachers is mandatory or not.

The replied received from UGC vide their letter No. F-1-2/2012(PS) dated 15.07.2013 is placed as Annexure – IV.

It is pertinent to mention here that the UGC has sent the same copy of UGC 2010 regulations for probation and confirmation of teachers and does not mention anything about constitution of DPC or any other committee or criteria for assessing the satisfactory performance of teachers.

The list of teachers from this University who were not issued with confirmation orders and any extension orders and also crossed their due period of probation by more than 6 months and even 1 year respectively is placed as an Annexure - V.

As per clause 11.2 of the UGC 2010 regulations “the confirmation at the end of one year shall be automatic unless extended another one year by specific order before expiry of first year”.

The earlier EC resolution for confirmation of some teachers on probation is also placed as Annexure - VI.

The APARs of these teachers are received by the administration and placed before the Executive Council.

The matter was placed before the Executive Council for consideration and approval.

Resolution:

The Executive Council approved the confirmation of the teachers upon satisfactory completion of their probation period as proposed.



Agenda Item No.:	EC: 2013/15/005
Agenda Title:	To consider Extension of services of Dr. D. K. Banerjee


Dr. D.K. Banerjee has been engaged as OSD (Planning) since November, 2011 for initial period of two years. His responsibility has been:

1. In the implementation of the UMS system of the University which is the E-Governance thrust of the University.
The hardware is almost all in place. The software and training for implementation is ongoing.
2. Dr. Banerjee, whose background is of Management and Computer Science, has been taking regular classes in the Centre for Business Administration in:
 - 1st semester- Basics Mathematics.
 - 2nd semester- Statistics for Managers
 - 7th semester- Advanced Operation Research.
3. Dr. Banerjee is the Coordinator of the newly introduced M. Tech. Computer Sciences (Mobile Technology) which is offered together with faculty from industry. He had personally contacted and has been coordinating with the resource persons from Samsung, Nokia, Reliance etc. for the two year M. Tech. programme. He himself also takes classes in M. Tech. courses.
4. Dr. Banerjee is the Coordinator for Placement Cell of the University.
5. The report of his activities during November, 2011 to October, 2012 is attached (Annexure VII).

His services have been found most satisfactory and the University would continue to require his services. It is submitted that his term be extended for another two years. In case of his extension an incremental increase in salary may also be considered.

Submitted to Executive Council for consideration.

Resolution:

The Executive Council approved the extension of services of Dr. D. K. Banerjee for a period of 6 months. Consideration for further extension may be placed at the Planning & Development Board and then before the Executive Council. 



Agenda Item No.:	EC: 2013/15/006
Agenda Title:	To consider appointment of Dr. Vanshi Dhar as Guest Faculty in the Centre for Applied Mathematics

A curriculum vitae has been received from Dr. Vanshi Dhar, Senior Scientist, Statistics & Computer Application, Birsa Agricultural University, Kanke, Ranchi for appointment in the Centre for Applied Mathematics (Annexure-VIII). Coordinator of the Centre for Applied Mathematics has recommended for his appointment as a guest faculty. His salary would be from the existing salary budget of the University. It would not need extra fund.

Submitted to Executive Council for consideration.

Resolution:

The Executive Council approved the appointment of Dr. Vanshi Dhar as Guest Faculty in the Centre for Applied Mathematics for a period of one year.



Agenda Item No.:	EC: 2013/15/007
Agenda Title:	To consider and ratify the appointment of Head for Centre for Human Rights and Conflict Management

The Vice Chancellor has appointed Dr. Saurabh, Associate Professor as the Head of the Centre for Human Rights and Conflict Management w.e.f. 9.10.2013 in addition to his normal duties for a period of three years or till his superannuation whichever is earlier (Annexure IX).

Submitted for consideration and ratification of the council.

Resolution:

The Executive Council ratified the appointment of Head for Centre for Human Rights and Conflict Management.



Agenda Item No.:	EC: 2013/15/008
Agenda Title:	To consider to hire a 3 BHK Flat in New Delhi for use as the Guest House for the officials, faculties and other associates of the University

The officials, faculties and other associates of the University often visit New Delhi for various official purposes and it becomes difficult many a times to get accommodation at the appropriate location within their eligibility as per norms.

In view of the above, it was proposed to hire a 3 BHK Flat in New Delhi for use as the Guest House for the officials, faculties and other associates of the University. The Guest House will have Kitchen facility with a Cook, who will also perform as the Caretaker of the Guest House. For official purposes, the fooding and lodging facility will be provided free of cost and for other purposes, it will be on chargeable basis.

The proposal was placed before the Council for consideration and advice.

Resolution:

The Executive Council approved in-principle to hire a 3 BHK Flat in New Delhi for use as the Guest House for the officials, faculties and other associates of the University with the advice that the proposal be examined by the Finance Committee as well.



Agenda Item No.:	EC: 2013/15/009
Agenda Title:	To consider and approve the grant of EOL to Dr. Arun Kumar Padhy, Associate Professor, Centre for Applied Chemistry to attend the faculty mobility programmes at University of Waterloo, Canada for a period of one month

Dr. Arun Kumar Padhy, Associate Professor, Centre for Applied Chemistry has been selected for the Shastri Indo-Canada faculty mobility programmes for the year 2013-2014 (Annexure - X).

In view of this, Dr. Arun Kumar Padhy has requested to attend the said programme w.e.f. 17th Nov., 2013 to 8th Dec. 2013 at University of Waterloo, Canada and he has also requested for grant of Extraordinary Leave (EOL) for one month i.e. from 17.11.2013 to 16.12.2013.

As per UGC 2010 Regulations, EOL is admissible only to the permanent employees and Dr. Arun Kumar Padhy is on probation period upto 23.06.2014 as he had joined this University on 24.06.2013.

Submitted for consideration & approval of the Council.

Resolution:

The Executive Council approved the grant of leave without pay to Dr. Arun Kumar Padhy, Associate Professor, Centre for Applied Chemistry to attend the faculty mobility programmes at University of Waterloo, Canada for a period of one month.



Agenda Item No.:	EC: 2013/15/010
Agenda Title:	To consider the eligibility criteria for availing the Ramanujam Fellowship i.r.o. Dr. Basudev Pradhan, Asst. Professor, Centre for Energy Engineering for a period of five years.

Dr. Basudev Pradhan, Asst. Professor, Centre for Energy Engineering is awarded with Ramanujam Fellowship for a period of five years by DST New Delhi (Annexure - XI).

Dr. Basudev Pradhan has requested to avail this Fellowship while holding the post of Asst. Professor. Further, he has also requested to opt for Fellowship amount @Rs.75000/- per month and will not claim his present pay/salary for the post of Asst. Professor during the tenure of 05 years.

Dr. Basudev Pradhan has further stated to consider the period of five years availing the fellowship as on duty.

The earlier Executive Council resolution in respect of Dr. Biplab Kumar Kuila Asstt. Professor, Centre for Applied Chemistry, who was awarded with Ramanujam Fellowship is placed as Annexure – XII.

The matter was placed before the Executive Council for consideration and advice.

Resolution:

The Executive Council approved the proposal as per norms with the observation that in future, such cases be decided as per Rules and need not be placed before the Executive Council.



Agenda Item No.:	EC:2013/15/011
Agenda Title:	To consider and approve the confirmation of some of the Group A Employees of non-teaching staff from Central University of Jharkhand

The following employees of the University had completed their probation period as under:

S.N.	Name	Designation	Date of Joining	Date of completing probation
1	Dr. K.P. Mohanta	Dy. Registrar	01-Apr-10	31-Mar-12
2	Mr. A Praveen Kumar	Assistant Registrar	08-Jul-11	07-Jul-13
3	Mr. Shambhu Raj Upadhyay	Assistant Librarian	21-Jul-11	20-Jul-13
4	Mr. Abdul Halim	Hindi Officer	26-Sep-11	25-Sep-13

The Departmental Confirmation Committee in their meeting held on 30.10.2013 had assessed the performance report / APAR's of the said employees and accordingly submitted their recommendations, which is placed on the table as Annexure XII.

The Departmental Confirmation Committee has unanimously recommended the confirmation of the following employees w.e.f. their date of completion of the probation period:

S.N.	Name	Designation	Date of Joining	Date of completing probation
1	Dr. K.P. Mohanta	Dy. Registrar	01-Apr-10	31-Mar-12
2	Mr. A Praveen Kumar	Assistant Registrar	08-Jul-11	07-Jul-13
3	Mr. Shambhu Raj Upadhyay	Assistant Librarian	21-Jul-11	20-Jul-13
4	Mr. Abdul Halim	Hindi Officer	26-Sep-11	25-Sep-13

The matter was placed before the Executive Council for consideration and approval.

Resolution:

The Executive Council approved the recommendation of the Departmental Confirmation Committee (D.C.C.) for confirmation of services of the above Group 'A' officers and also noted the recommendations of D.C.C. for confirmation of services of Group 'B' & 'C' officers / staff.



EC: 2013/15/012: Any other matter.

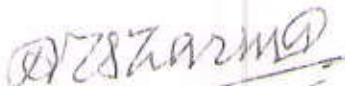
The Chairman informed that the report from the C.A.G. has not been received as yet for placing the Annual Accounts with the Audit Report before the Executive Council. Subsequently, with the approval of the Executive Council, these are to be sent to the Parliament.

Resolution:

The Executive Council observed that the Annual Accounts had already been placed in the earlier Executive Council meeting. The matter is pending for want of Audit Report from C.A.G.

The Council resolved that as and when the Audit Report is received from the C.A.G., the Chairman, Executive Council can send the Annual Accounts with Audit Report to MHRD for placing before the Parliament.

The meeting ended with vote of thanks to the Chair.


Non-Member Secretary


Chairman