The University released Rolling Advertisement vide advt. no. CUJ/Advt./18/2019-20 dated 30.11.2019 wherein it was mentioned that “the rolling advertisement, will remain alive all the time and will be updated every time when a new vacancy is created or when the earlier advertised positions are filled up by selection. The prospective applicants, therefore, can apply anytime of the year, but the applications will be processed after the cutoff dates indicated before hand on the website.”

Due to non filling up of some vacancies and new vacancies, this advertisement is being released and applications are invited from eligible citizens of India and Overseas Citizens of India (OCIs) for the following positions to be filled by direct recruitment on regular basis.

The applications received till the cutoff date shall be processed further for shortlisting and conduct of interview. Applications received after the cut off date shall be processed further during the next round of selection process subject to the condition that the vacancy continues in the composite rolling advertisement after completion of the selection process in hand.

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Department of</th>
<th>Professor</th>
<th>Associate Professor</th>
<th>Assistant Professor</th>
<th>PWD</th>
<th>Specialization</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Business Administration</td>
<td>---</td>
<td>01-SC</td>
<td>----</td>
<td>----</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Chemistry</td>
<td>----</td>
<td>01-SC</td>
<td>----</td>
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<td></td>
</tr>
<tr>
<td>3.</td>
<td>Commerce and Financial Studies</td>
<td>01-SC</td>
<td>----</td>
<td>02-(01-SC, 01-UR)</td>
<td>----</td>
<td>Commerce; Economics</td>
</tr>
<tr>
<td>4.</td>
<td>Computer Science and Technology</td>
<td>----</td>
<td>02 (01-EWS, 01-SC)</td>
<td>01-EWS</td>
<td>----</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Contemporary and Tribal Customary Law</td>
<td>01-UR</td>
<td>----</td>
<td>01-ST</td>
<td>----</td>
<td>Law/Anthropology/Sociology/ Public Administration/ Social Work</td>
</tr>
<tr>
<td>6.</td>
<td>Education</td>
<td>02(01-UR, 01-SC)</td>
<td>01-ST</td>
<td>01-EWS</td>
<td>01-post of Associate Professor reserved for PWDs (OA, OL, OAL, BL, BLV)</td>
<td>Physical Science for Assistant Professor</td>
</tr>
<tr>
<td>7.</td>
<td>Energy Engineering</td>
<td>----</td>
<td>01-SEBC</td>
<td>----</td>
<td>----</td>
<td>Mechanical/ Electrical/ Chemical Sciences/ Energy Engineering/ Physical Science</td>
</tr>
<tr>
<td>8.</td>
<td>English Studies</td>
<td>01-SEBC</td>
<td>01-SEBC against lien vacancy</td>
<td>----</td>
<td>----</td>
<td>English Literature</td>
</tr>
<tr>
<td>10.</td>
<td>Far East Languages</td>
<td>----</td>
<td>01-EWS</td>
<td>----</td>
<td>----</td>
<td>Chinese/ Korean/ Tibetan/Linguistics</td>
</tr>
<tr>
<td>11.</td>
<td>Physics</td>
<td>----</td>
<td>01-ST</td>
<td>----</td>
<td>----</td>
<td>Applied optics, Experimental condensed matter physics, theoretical High energy Physics, Experimental nuclear Physics, Space and Plasma Physics</td>
</tr>
<tr>
<td>12.</td>
<td>Politics and International Relations</td>
<td>01-SC</td>
<td>01-SEBC*</td>
<td>----</td>
<td>----</td>
<td>Political Science</td>
</tr>
<tr>
<td>13.</td>
<td>Geo-Informatics</td>
<td>--</td>
<td>02 (01-UR, 01-SC)</td>
<td>----</td>
<td>----</td>
<td>PG degree in Remote sensing/ Geo informatics/Geomatics, Geology/ Geophysics/ Physics/ Climatology/ Hydrology/ Soil Sciences/ Forestry/ Computer Science/ Statistics/ Geography/ Disaster Management. The Ph.D. degree should be in application area of Geo Informatics in concerned subject. The Teaching and Research should be in the domain of Geo Informatics preferably in the areas of Hyperspectral RS, Microwave RS, LIDAR/UAV mapping, Artificial Intelligence and decision support with good quality publication and sponsored projects.</td>
</tr>
<tr>
<td>14.</td>
<td>Hindi</td>
<td>01–SC (against lien vacancy)</td>
<td>----</td>
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</tr>
<tr>
<td>15.</td>
<td>Mass Communication</td>
<td>01-EWS</td>
<td>01–UR*</td>
<td>----</td>
<td>----</td>
<td>Communication/ Mass Communication/ Journalism/ Electronic Media/ Media/Film/Advertising/Public Relations/ New Media/ Development Communication.</td>
</tr>
<tr>
<td>16.</td>
<td>Mathematics</td>
<td>--</td>
<td>01-SEBC*</td>
<td>----</td>
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</tr>
<tr>
<td>18.</td>
<td>Performing Arts</td>
<td>----</td>
<td>02 (01-UR, 01-SEBC)*</td>
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<td></td>
</tr>
<tr>
<td>19.</td>
<td>Transport Science and Technology</td>
<td>01-SEBC</td>
<td>02 (01-SEBC, 01-SC)</td>
<td>------</td>
<td>----</td>
<td>Transportation Engineering/ Geo-technical Engineering/ Structural Engineering</td>
</tr>
<tr>
<td>21.</td>
<td>Geography</td>
<td>01 (UR)</td>
<td>01 (SEBC)</td>
<td>02 (01-SC, 01-SEBC)</td>
<td>Geography</td>
<td></td>
</tr>
<tr>
<td>22.</td>
<td>Public Administration</td>
<td>01 (SEBC)</td>
<td>01 (SEBC)</td>
<td>02 (01-ST, 01-UR)</td>
<td>For Associate Professor Ph.D. Degree in Public Administration. Candidates having M.A. in Political Science should have proven Experience in the field of Public Administration or having at least five research papers related to Public Administration</td>
<td></td>
</tr>
</tbody>
</table>
ABBREVIATIONS USED: OA=One Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, B= Blind, LV=Low Vision, OA=One Arm

# The lien vacancy is initially for one year or till the period the lien holder reverts back, whichever is earlier. In case the lien holder opts to be absorbed in the new organization, the incumbent recruited against the lien vacancy may be considered for regularization in the same post following due procedures.

* The candidates already applied need not apply again but may update their credentials, if so desired.

### PAY STRUCTURE

<table>
<thead>
<tr>
<th>Name of the Post</th>
<th>Academic Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>Level -14</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>Level -13A</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>Level -10</td>
</tr>
</tbody>
</table>

### ESSENTIAL QUALIFICATION:

1. **PROFESSOR**

<table>
<thead>
<tr>
<th>SI. No</th>
<th>Name of the Department</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. i</td>
<td>Commerce and Financial Studies</td>
<td>Eligibility (A or B):</td>
</tr>
<tr>
<td>ii</td>
<td>Contemporary and Tribal Customary Law</td>
<td>A. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals*** and a total research score of 120 as per the criteria given in Appendix II, Table 2.</td>
</tr>
<tr>
<td>iii</td>
<td>English Studies</td>
<td>ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</td>
</tr>
<tr>
<td>iv</td>
<td>Politics and International Relations</td>
<td>OR</td>
</tr>
<tr>
<td>v</td>
<td>Mass Communication</td>
<td>B. An outstanding professional, having a Ph.D. degree in the relevant/allied/ disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years’ experience.</td>
</tr>
<tr>
<td>vi</td>
<td>Geography</td>
<td></td>
</tr>
<tr>
<td>vii</td>
<td>Public Administration</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(As per UGC Regulations 2018)</td>
<td></td>
</tr>
<tr>
<td>2. i</td>
<td>Nanoscience and Technology</td>
<td>i. Ph. D. degree in relevant field and First class or equivalent at either Bachelor’s or Master’s level in the relevant branch.</td>
</tr>
<tr>
<td>ii</td>
<td>Transport Science and Technology</td>
<td>AND</td>
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<tr>
<td></td>
<td>(As per AICTE, 2019/ UGC, 2018 Regulations)</td>
<td>ii. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</td>
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<td></td>
<td>AND</td>
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<tr>
<td></td>
<td></td>
<td>iii. At least 6 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals*** and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.</td>
</tr>
</tbody>
</table>
OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals *** till the date of eligibility of promotion.

AND

Total research score of 120, as per Appendix II, Table 2.

3. Education

(Qualifications as per UGC and NCTE Regulations)

Essential:

i. Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages/ Commerce with minimum 55% marks.

ii. Postgraduate degree in Education (M.Ed./M.A. Education) with 55% marks.

iii. Ph.D. degree in Education or in the discipline relevant to the area of specialisation.

iv. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2., as per UGC Regulation 2018.

v. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

Desirable: Experience in Educational Administration and Educational Leadership.

2. ASSOCIATE PROFESSOR

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Name of the Department</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>i. Chemistry</td>
<td>Essential:</td>
</tr>
<tr>
<td></td>
<td>ii. Physics</td>
<td>i. A good academic record, with a Ph.D. Degree in the</td>
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<tr>
<td></td>
<td>iii. Geo-informatics</td>
<td>concerned/allied/relevant disciplines.</td>
</tr>
<tr>
<td></td>
<td>iv. Politics and International</td>
<td>ii. A Master's Degree with at least 55% marks (or an equivalent grade in</td>
</tr>
<tr>
<td></td>
<td>Relations</td>
<td>a point-scale, wherever the grading system is followed).</td>
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<tr>
<td></td>
<td>v. Mass Communication</td>
<td>iii. A minimum of eight years of experience of teaching and / or research</td>
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<tr>
<td></td>
<td>vi. Mathematics</td>
<td>in an academic/research position equivalent to that of Assistant</td>
</tr>
<tr>
<td></td>
<td>vii. Geography</td>
<td>Professor in a University, College or Accredited Research</td>
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<tr>
<td></td>
<td>viii. Public Administration</td>
<td>Institution/industry with a minimum of seven publications in the peer-</td>
</tr>
<tr>
<td></td>
<td>ix. Hindi</td>
<td>reviewed or UGC-listed journals*** and a total research score of</td>
</tr>
<tr>
<td></td>
<td>x. Environmental Science</td>
<td>Seventy five (75) as per the criteria given in Appendix II, Table 2.</td>
</tr>
<tr>
<td></td>
<td>xi. Far East Languages</td>
<td></td>
</tr>
<tr>
<td></td>
<td>xii. Contemporary and Tribal</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Customary Law</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(As per UGC Regulation 2018)</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Business Administration</td>
<td>Essential:</td>
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<tr>
<td></td>
<td></td>
<td>Ph.D. degree in the relevant field and First class or equivalent at either</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bachelor’s or Master’s level in the relevant branch</td>
</tr>
</tbody>
</table>

AND
(As per AICTE, 2019/ UGC, 2018 Regulations) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals***.

AND

Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

AND

Total research score of 75, as per Appendix II, Table 2.

### 3. Performing Arts
(as per UGC, 2018 Regulations)

**Essential:**

**Eligibility (A or B):**

**A.**

i) Good academic record, with a doctoral degree.

ii) Performing ability of a high professional standard.

iii) Eight year’s experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.

iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

**B.**

A traditional or a professional artist with highly commendable professional achievement having Master’s degree in the subject concerned, who has:

i) been ‘A’-grade artist of AIR/Doordarshan;

ii) eight years’ experience of outstanding performing achievement in the field of specialization

iii) experience in designing of new courses and /or curricula;

iv) participated in National level Seminars/Conferences/Concerts in reputed institutions’ and

v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

**DRAMA DISCIPLINE**

**Eligibility (A or B):**

**A.**

i. A good academic record, having a Ph.D degree with performing ability of high professional standard as certified by an Expert Committee constituted by the University concerned for the said purpose.

ii. Eight years experience of teaching in a University/College and/ or research in a University/national level institutions equal to that of Assistant Professor in a University/College.

iii. A significant contribution to knowledge in the subject concerned, as evidenced by the quality publications.

OR

**B.**

A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Master’s degree, who has:

i. Been ‘A’ fulfillment artist of Stage/ Radio/TV;

ii. Eight years of outstanding performance in the field of fulfillment;

iii. Experience of designing new courses and /or curricula;

iv. Participated in Seminars/Conferences in reputed institutions; and

v. The ability to explain with logical reasoning the subject concerned and
4. **Computer Science and Technology**  
   **Energy Engineering**  
   **Transport Science and Technology**  
   **Water Engineering and Management**  
   (As per AICTE, 2019/UGC, 2018 Regulations)

| Essential: |  
| --- | --- |
| a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor’s or Master’s level in the relevant branch. **AND** |  
| b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals*****. **AND** |  
| c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience. **AND** |  
| Total research score of 75, as per Appendix II, Table 2. |  

5. **Education**  
   (Qualifications as per UGC and NCTE Regulations)

| Essential: |  
| --- | --- |
| i. Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages/ Commerce with minimum 55% marks |  
| ii. Postgraduate degree in Education (M.Ed./M.A. Education) with 55% marks. |  
| iii. Ph.D. degree in Education or in the discipline relevant to the area of specialisation. |  
| iv. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2., as per UGC Regulation 2018. |  
| **Desirable:** Specialization in Teacher Education, Educational Research Methodology and Educational Technology |  

3. **ASSISTANT PROFESSOR**

1. **i. Commerce and Financial Studies**  
   **ii. English Studies**  
   **iii. Environmental Studies**  
   **iv. Geography**  
   **v. Public Administration**  
   (UGC, 2018 Regulations)

| Essential Eligibility (A or B): |  
| --- | --- |
| **A.** |  
| i. A Master’s degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. |  
| ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: |  
| **Provided,** the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing |
Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.
The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

i. Quacquarelli Symonds (QS)

ii. the Times Higher Education (THE) or

iii. the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

2. Computer Science and Technology
(As per AICTE, 2019/UGC, 2018 Regulations)

Essential:
B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

OR
B.E., B.Tech. and MCA with First Class or equivalent in any one of the two degrees.

OR
Graduation of three years’ duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

OR
(A or B):
A.
iii. A Master’s degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

iv. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.
as the case may be exempted from NET/SLET/SET: Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

f) The Ph.D. degree of the candidate has been awarded in a regular mode;
g) The Ph.D. thesis has been evaluated by at least two external examiners;
h) An open Ph.D. viva voce of the candidate has been conducted;
i) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
j) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.
The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

iii. Quacquarelli Symonds (QS) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

3. Education (Qualifications as per NCTE Regulations)

**Essential:**

**Eligibility (A or B):**

A.

i. Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages/ Commerce with minimum 55% marks, and

ii. M.Ed. degree with minimum 55% marks.

iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in
conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

*** As notified by the UGC vide Public Notice No. F.1-1/2018(Journal/Care) dated 16.09.2019, the old ‘UGC approved list of journals’ has been replaced with the new UGC-CARE reference list of quality journals (UGC-CARE list) and with effect from 14.06.2019 research publications only from the journals indexed in UGC-CARE list will be considered prospectively for any academic purpose.

RELAXATION CLAUSE:
1. A relaxation of 5% shall be allowed at the Bachelor’s as well as at the Master’s level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
2. The OBC/SEBC (Non-Creamy Layer)/EWS certificate should be issued one year before the issue of the advertisement as per the proforma enclosed.
3. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master’s Degree prior to 19 September, 1991.
4. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master’s level shall also be considered valid.

GENERAL TERMS AND CONDITIONS:
1. The recruitment to the advertised posts shall be carried out in accordance with the revised UGC Regulations, 2018.
2. The Ph.D. Degree shall be a mandatory qualification for the appointment of Professor
3. The Ph.D. Degree shall be a mandatory qualification for appointment of Associate Professors.
4. The candidates from Non-Government organizations are required to submit Form-16 for claiming their monthly emoluments in support of their claimed experience.
5. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website www.cuj.ac.in only. Further, the University will not send any further information/call letters by post/newspapers. The University will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail and the website www.cuj.ac.in for updates.
6. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for shortlisting the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
7. This advertisement contains department wise vacant positions. However, each department may require a particular specialization, therefore, the University reserves the right to shortlist/select candidates as per requirement of specialization/research area.
8. Under the term ‘good academic record’ the candidate must have obtained at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s degree level, or an equivalent degree from an Indian/Foreign University; and at least 50% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Bachelor’s degree level or an equivalent degree from an Indian/Foreign University.
9. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.

10. Academic/Research Score as given in Appendix II, Table 2 as per UGC Regulation 2018. Each Academic/Research score must be supported by the documentary evidence (copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students’ Ph.D. award letter, etc, copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students’ Ph.D. award letter, etc,) which should be objectively verifiable, without which no claim on account of API score would be entertained. The API score shall be calculated as per revised regulations of UGC Regulation 2018.

11. Separate application should be submitted for each post.

12. Application incomplete in any respect will not receive any consideration at all.

13. Experience and qualification will be reckoned as on the cut off date of submission of application. Clear quality Xerox attested copies of all important certificates must be attached with the application

14. Candidates already in service should submit their application through proper channel failing which the application is liable to be rejected.

15. The candidate shall attend the interview at the designated place and time at his/her own expenses. However, the outstation candidates belonging to the SC/ ST/ PWD categories shall be reimbursed to and fro rail fare (sleeper class) for self only for attending interview. In case any station is not connected by rail, ordinary bus fare (shortest route) shall be paid on production of ticket. However, fare for first 30 KM of the journey shall not be reimbursed. The above mentioned concessions shall not be admissible to those SC/ ST/ PWD candidates who are already in Central/ State Government Service/ or holding any other employment.

16. The Number of vacancies indicated in the Advertisement is tentative. The University reserves the right to increase/decrease the number of posts, at the time of selection.

17. Reservation for SCs/STs/OBCs, EWS and PWDs exists as per the guidelines of the UGC/ GOI. Candidates applying for the reserved posts should clearly state to which category they belong to. They must also enclose attested Photostat copy of Caste Certificate/ Medical Certificate issued from the concerned competent authorities. The form of caste certificate to be produced by other backward class candidates must be in the format as prescribed by the Govt. of India (Proforma attached). Otherwise, the application will be summarily rejected without further consideration.

18. Person suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation for Person with Disabilities.

19. The positions reserved for PWDs for which the particular post has been reserved, the candidate of other categories of PWDs may also submit their application. In case of non-availability/suitability of the applicant of certain category of advertised post(s) may be filled up by the suitable applicant belongs to other categories of disabilities.

20. Candidates who have been awarded Ph.D. from foreign Universities should enclose “Equivalence Certificate”, issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD’s foreign scholarship programme will be exempted from the Equivalency Certificate.

21. The advertised posts are inclusive of backlog vacancies.

22. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. More stringent criteria may be applied for short-
listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference.

23. The statutory provision for relaxing of experience etc. prescribed in case of the candidates belonging to SC/ST/OBC categories will be made applicable to them.

24. Canvassing in any form on behalf of any candidate will disqualify such candidate.

25. Selection will be made on the basis of candidates’ previous records and their performances in the interview. The University may utilize Seminar/Colloquium/Demo Class as one of the methods of selection.

26. Any change of address given in the application form should at once be communicated to the University within the stipulated date. The University shall not be held responsible if the communication address given is incorrect.

27. University reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant. The University reserves the rights to withdraw the advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of position is thus open to change. The University may relax the qualification/experience at its discretion at any stage in case of candidates with exceptional merit.

28. New pension scheme in accordance with the O.M.No.1 (13) EV/2001, Govt. of India, Ministry of Finance, Department of Expenditure, dated 15.03.2004, will be applicable with subsequent amendments made or will be made from time to time.

29. In case of any disputes/suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts of Ranchi.

30. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.

31. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.

32. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.

33. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.

34. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the University is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.

35. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.

36. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification laid down in the advertisement.

<table>
<thead>
<tr>
<th>APPLICATION PROCESSING FEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEN/ OBC/SEBC/ EWS</td>
</tr>
<tr>
<td>SC/ ST/ PH and Women candidates</td>
</tr>
</tbody>
</table>
How to Apply:-

Interested candidates have to submit the ONLINE APPLICATION FORM made available in the university website following the instructions given therein before the last date of application. The hard copy of the online application alongwith –

- Self attested copies of the certificates for age proof, qualifications, experience, caste;
- Duly filed in Academic/Research Score Sheet; Appendix II, Table 2.
- Declaration Form;
- Endorsement by the Employer; and
- University copy of Bank Challan

should reach to the following address till 17th April, 2020 from SPEED POST/REGISTERED POST.

[HARD COPY OF THE APPLICATION FORM MUST REACH WITHIN THE STIPULATED TIME, ELSE WILL NOT BE CONSIDERED.]

To,
The Registrar
Recruitment Cell
Central University of Jharkhand
Ratu- Lohardaga Road
Brambe, Mandar, Ranchi-835205
(Jharkhand)

IMPORTANT DATES TO REMEMBER

<table>
<thead>
<tr>
<th><strong>IMPORTANT NOTE:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Candidates are required to mention Advertisement No, Advertisement Date, Name of the post for and Name of the Department in which post for on the top of the envelope.</td>
</tr>
<tr>
<td>2. Corrigendum / Addendum, if any, will be made only in the University website. Hence, all the applicants are advised to visit the University website regularly.</td>
</tr>
<tr>
<td>3. Incomplete application forms or receipt of Hard Copy beyond the last date will not be entertained.</td>
</tr>
<tr>
<td>4. For query, if any, please write to <a href="mailto:recruitment2019@cuj.ac.in">recruitment2019@cuj.ac.in</a>.</td>
</tr>
</tbody>
</table>
| Sd/-
 REGISTRAR  |
APPENDIX “II”

Table 2
Methodology for University and College Teachers for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students’ Ph.D. award letter, etc.,)

<table>
<thead>
<tr>
<th>S.N.</th>
<th>Academic/ Research Activity</th>
<th>Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Sciences</th>
<th>Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management and other related disciplines</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Research Papers in Peer Reviewed / UGC approved Journals/UGC CARE listed Journals</td>
<td>08 per paper</td>
<td>10 per paper</td>
</tr>
<tr>
<td>2.</td>
<td>Publications (other than Research papers)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(a) Books authored which are published by:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International Publishers</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>National Publishers</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Chapter in Edited Book</td>
<td>05</td>
<td>05</td>
</tr>
<tr>
<td></td>
<td>Editor of Book by International Publisher</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Editor of Book By National Publisher</td>
<td>08</td>
<td>08</td>
</tr>
<tr>
<td></td>
<td>(b) Translation works in Indian and Foreign Languages by qualified faculties</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chapter or Research paper</td>
<td>03</td>
<td>03</td>
</tr>
<tr>
<td></td>
<td>Book</td>
<td>08</td>
<td>08</td>
</tr>
<tr>
<td>3.</td>
<td>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(a) Development of Innovative pedagogy</td>
<td>05</td>
<td>05</td>
</tr>
<tr>
<td></td>
<td>(b) Design of new curricula and courses</td>
<td>02 per curricula/ course</td>
<td>02 per curricula/ course</td>
</tr>
<tr>
<td></td>
<td>(c) MOOCs</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credit 05 marks/credit)</td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>MOOCs (developed in 4 quadrants) per module/lecture</td>
<td>05</td>
<td>05</td>
</tr>
<tr>
<td></td>
<td>Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)</td>
<td>02</td>
<td>02</td>
</tr>
<tr>
<td></td>
<td>Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credit 02 marks/credit)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
(d) E-Content

| Development of e-Content in 4 quadrants for a complete course/ e-book | 12 | 12 |
| e-Content (developed in 4 quadrants) per module | 05 | 05 |
| Contribution to development of e-content module in complete course/ paper/ e-book | 02 | 02 |
| Editor of e-content for complete course/ paper/ e-book | 10 | 10 |

4. (a) Research guidance

| Ph.D. | 10 per degree awarded | 05 per thesis submitted |
| M.Phil./P.G dissertation | 02 per degree awarded | 02 per degree awarded |

(b) Research Projects Completed

| More than 10 lakhs | 10 | 10 |
| Less than 10 lakhs | 05 | 05 |

(c) Research Projects Ongoing:

| More than 10 lakhs | 05 | 05 |
| Less than 10 lakhs | 02 | 02 |

(d) Consultancy

5. (a) Patents

| International | 10 | 10 |
| National | 07 | 07 |

(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

| International | 10 | 10 |
| National | 07 | 07 |
| State | 04 | 04 |

(c) Awards/Fellowship

| International | 07 | 07 |
| National | 05 | 05 |

6. *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

| International (Abroad) | 07 | 07 |
| International (within country) | 05 | 05 |
| National | 03 | 03 |
| State/University | 02 | 02 |

The Research score for research papers would be augmented as follows: UGC CARE listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor - 5 Points

ii) Paper with impact factor less than 1 - 10 Points

iii) Paper with impact factor between 1 and 2 - 15 Points

iv) Paper with impact factor between 2 and 5 - 20 Points

v) Paper with impact factor between 5 and 10 - 25 Points

vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.
(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
PRESCRIBED PROFORMA

Proforma-I

The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India.

This is to certify that Shri/Shrimati/Kumari*.................................................. son/daughter* of .................................................................................. of village/town* ................................................................. in District/Division* .................................................................................. of the State/Union Territory* ....................................... belongs to the.............. Caste/Tribe* which is recognised as a Scheduled Caste/Scheduled Tribe* under:—

@ The Constitution (Scheduled Castes) Order, 1950
@ The Constitution (Scheduled Tribes) Order, 1950
@ The Constitution (Scheduled Castes) Union Territories Order, 1951
@ The Constitution (Scheduled Tribes) Union Territories Order, 1951
@ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
@ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
@ The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962
@ The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
@ The Constitution (Pondicherry) Scheduled Castes Order, 1964
@ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
@ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
@ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968
@ The Constitution (Nagaland) Scheduled Tribes Order, 1970
@ The Constitution (Sikkim) Scheduled Castes Order, 1978
@ The Constitution (Sikkim) Scheduled Tribes Order, 1978
@ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
@ The Constitution (SC) Order (Amendment) Act, 1990
@ The Constitution (ST) Order (Amendment) Act, 1991
@ The Constitution (ST) Order (Second Amendment) Act, 1991
@ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002
@ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
@ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
@ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes certificate issued to Shri/Shrimati*.................................................. Father/Mother of Shri/Shrimati/Kumari
.................................................................................. of village/town* ................................................................. in District/Division* .................................................. of the State/Union Territory* ....................................... who belongs to the Caste/Tribe* which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* of ................................................................. issued by the ............................................. dated .............................................
% 3. Shri/Shrimati/Kumari*............................................... and/or* his/her* family ordinarily resides in village/town*............................. of.............................................. District/Division* of the State/Union Territory* of..............................................
Signature................................................
**Designation............................................
(With Seal of Office)
State/Union Territory*
Place: ..........................
Date: .............................
*Please delete the words which are not applicable.
@Please quote specific Presidential Order.
% Delete the paragraph which is not applicable.
NOTE: The term ―ordinarily reside (s)‖ used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950. **List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.
(i) District Magistrate/Addl District Magistrate/Collector/Deputy Commissioner/Addl Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/† Sub-divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
(†not below of the rank of 1st Class Stipendiary Magistrate).
(ii) Chief Presidency Magistrate/Addl Chief Presidency Magistrate/Presidency Magistrate.
(iii) Revenue Officers not below the rank of Tehsildar.
(iv) Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.
(v) (Administrator/Secretary to Administrator/Development Officer(Lakshadweep)
Proforma-II
The form of certificate to be produced by Other Backward Classes candidates applying for appointment to posts under the Government of India.
This is to certify that Shri/Shrimati/Kumari*..................................................son/daughter* of Shri..............................of village/town* ..........................in District/Division*............. of the State/Union
Territory*......................................belongs to the ...............Community which is recognised as a backward class under:
Shri/Shrimati/Kumari*..............................and/or* his/her* family ordinarily resides in village/town*.............................. of...................... District/Division* of the State/ Union Territory* of..............................
Signature........................................
*Designation........................................
(With seal of Office)
State/Union Territory
Place......................................................
Date........................................................
*Please delete the words which are not applicable.
@ Strike out whichever is not applicable.

**List of authorities empowered to issue OBC Certificate
(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/† Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.

†(not below of the rank of 1st Class Stipendiary Magistrate).
(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
(iii) Revenue Officers not below the rank of Tehsildar.
(iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
(v) Administrator/Secretary to Administrator/Development Officer(Lakshadweep)
Proforma-III
Government of..............
(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No.______________  Date:______________

VALID FOR THE YEAR____________

This is to certify that Shri/Smt./Kumari____________________ son/daughter/wife of ___________________________ permanent resident of__________________ Village/Street ________________ Post. Office _______ District ______________ in the State/Union Territory ________________ Pin Code ____________ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her ‗family‘** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _______. His/her family does not own or possess any of the following assets***:

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari ________________ belongs to the ___________ caste which is not recognized as a Scheduled Cast, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office________________

Recent Passport size attested photograph of the applicant

Name ___________________________
Designation____________________

____________________________________________________________________________

*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term ‘Family’ for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a ‘Family’ in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.