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<p>Area of specialization & Research interests</p>	<p>Organizational behaviour, Human resource management</p>
<p>Work experience</p>	<ul style="list-style-type: none"> • Assistant Professor (Temporary), Centre for Business Administration, Central University of Jharkhand (September 2016-till date) • Guest faculty, Birla Institute of Technology, Lalpur extension, Ranchi (January 2016 – August 2016).
<p>Publications (National &International)</p>	<ul style="list-style-type: none"> • Pooja and Kumar, P. (2015). “Emotional intelligence and leadership: A gender comparison in the Indian service sector”. Accepted for publication in International journal of business excellence, InderScience publishers, ISSN: 17560047 • Pooja and Kumar, P. (2015). Pooja and Kumar, P. (2015). “Demographic variables and its effect on emotional intelligence-A study on Indian service sector employees”. Annals of neurosciences, Vol 23, No.1, pp 18-24, DOI: 10.1159/000443552, ISSN: 09727531. • Pooja and Kumar, P. (2015). “The effect of gender on leadership and its sub variables in the Indian service sector”. Purushartha, Vol VIII No. 2, School of Management Sciences,

	<p>Varanasi, ISSN: 0975024X.</p> <ul style="list-style-type: none"> • Pooja and Kumar, P. (2013). “Emotional intelligence and gender dependent leadership”. Pacific Business Review International, Vol 5, issue 12, June 2013, ISSN: 0977-438X. • Pooja and Kumar, P. (2012) “The role of emotional intelligence in securing high service quality in Indian service sector”. Management Dynamics, Vol 12, No.1, pp 51-58. ISSN: 0972-5067. • Pooja and Kumar, P. (2012) “Emotional intelligence: The new face of leadership”. International journal of Management and computing sciences (IJMCS), Vol 2, No. 2, pp 107-113.ISSN: 2231-3303 • Pooja and Kumar, P. (2011) “Glass ceiling: Gender Differences in Management Practice”. Handbook of Management and Behavioral Sciences, 2011; Vol 3, pp 68-73. ISBN: 978-81-89547-93-6.
<p>Conferences &Seminar Papers (National &International)</p>	<ul style="list-style-type: none"> • Pooja and Kumar, P (2015). “Trait emotional intelligence and its effect on leadership-A study on Indian professionals “, A UGC sponsored national seminar by University department of I. R. P. M, T. M. Bhagalpur University, Bhagalpur. • Pooja and Kumar, P. (2014). “Emotional intelligence: Significance and measurement”, National Seminar by Indian society of labor economics, Ranchi.
<p>Workshops</p>	<ul style="list-style-type: none"> • “A two day faculty development workshop on case studies”, Organized by Institute of management studies, Ranchi University, Ranchi, 2nd-3rd March, 2016. • “Research Methodology and SPSS for management teachers”, Organized by

	<p>Institute of science and management, Pundag, Ranchi, 29th October-3rd November, 2012.</p> <ul style="list-style-type: none">• “Research methodology and data analytic using SPSS”, Organized by IIMT-Oxford Brookes University, Gurgaon, Haryana, 14th September-15th September, 2012.
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